



**The Office of the City Auditor
is recruiting applicants for
Director of Independent Police Review**

Opens: April 22, 2019 | **Closes:** May 27, 2019 | **Salary range:** \$92,851 - \$162,490 annually

The City Auditor is hiring a Director to oversee Independent Police Review (IPR), which is responsible for receiving, investigating, and resolving community complaints involving the conduct of Portland Police Bureau members.

The IPR Director reports to the elected City Auditor, who is independent of the Mayor, Commissioners, and the Police Bureau. This structure is critical to ensuring IPR's ability to conduct independent and objective investigations of alleged police misconduct, conduct policy reviews of police practices, and report data on investigation and policing outcomes.

The IPR Director oversees a staff of 15, including investigators, analysts, administrators, and a community outreach specialist. The Director is responsible for managing the division's personnel, budget, and strategic initiatives.

The Auditor's Office seeks a Director who can demonstrate leadership in program management, an understanding of police accountability and its challenges, and an ability to build and maintain public trust. The Director should understand the history of policing and police accountability in Portland, including the settlement agreement with the U.S. Department of Justice, and be able to discuss the role IPR plays in that system. The IPR Director must be able to engage with internal and external stakeholders, including police personnel, elected officials, and community members, while maintaining the office's independence and objectivity.

The Auditor's Office values a diverse workforce and seeks ways to foster a culture of equity, diversity and inclusion in delivering public services and everyday interactions in the workplace. The Auditor encourages candidates with experience working with a broad range of individuals and diverse communities to apply.

Applications may be submitted starting April 22, through the City of Portland's online portal: <https://www.portlandoregon.gov/bhr/55058>

