



DIRECTOR OF TRAINING

Training will begin with orientation to the office, and instruction on: ethical obligations; the fundamentals of Maryland criminal law and procedure; Body Worn Camera fundamentals; 4th and 5th Amendment issues; and trial docket preparation. Training progression will include trial techniques and advocacy, grand jury practice and procedures, plea bargains and jury trial training; provide continuing legal education to keep current with case law, legal principles and best practices. Develop and maintain mentorship program. This position is located at 120 E. Baltimore Street, Baltimore, MD 21202.

Duties of the ASA include establishing an extensive and in-depth training program starting with the orientation of new Assistant State's Attorneys to the office and continued through the ASAs' career with the office; seeking regional and national training opportunities; developing and maintaining comprehensive training materials; updating Attorneys on substantial legal developments; meeting regularly meet with Deputies, Division Chiefs and Supervisors to discuss training needs.

The ideal candidate will be highly motivated and will bring a strong desire to work collaboratively. The candidate will have a demonstrated ability in trial techniques; pre and post-trial motions practices and 4th and 5th Amendment issues.

The ideal candidate must be highly proficient in the use of Lexis/ Nexis and other computer systems to conduct legal research, conduct internet searches, and to maintain case notes and documents in an electronic form. The candidate must be familiar with or readily able to become familiar with relevant trial statutes and case law. Candidate must have extensive felony trial experience and experience in district court and juvenile practice.

Applicants are required to submit a cover letter, resume, a writing sample which demonstrates substantial legal research and analysis and three professional references.

Felony trial jury trial experience to verdict is required. Prior homicide trial experience is a plus.

Salary:

Salary is commensurate with experience.

To Apply:

This position will remain open until filled. Interested candidates should email resume and a writing sample to "resume@stattorney.org" with a subject reference of Training Director. In the body of your transmittal email, please also indicate Training Director as the position for which you are applying.