

UPCOMING TRAININGS& CONFERENCES

A full list of NDAA's virtual learning sessions is available at ndaa.org/training-courses/.

NDAA's Mastering Masking Digital Course/ On Demand Training (CLE Available)

➤ ndaa.org/training/mastering-masking-2/

NDAA's Human Trafficking and the Impact on Commercial Driver's Licenses/On Demand Training

➤ ndaa.org/training/human-trafficking-and-the-impact-on-commercial-drivers-licenses/

NDAA's Prosecuting DUI Cases Online Course/ On Demand Training (CLE Available)

➤ ndaa.org/training/prosecuting-dui-cases/

NDAA's Investigation and Prosecution of Drug-Impaired Driving Cases Online Course/On Demand Training (CLE Available)

➤ ndaa.org/training/on-demand-learning-investigationand-prosecution-of-drug-impaired-driving-cases/

NDAA 2024 Job Fair

January 27–28, 2024, Washington, D.C.

NDAA Prosecutor Advocacy Day

January 29-30, 2024, Washington, D.C.

RESOURCES

Impaired Driving Resources

➤ ndaa.org/programs/ntlc/

CDL-Related Resources

ndaa.org/programs/ntlc/commercial-drivers-license/

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The National Traffic Law Center is a division of the National District Attorneys Association.
This document was prepared under Cooperative Agreement Number 693JJ91950010 from the U.S. Department of Transportation National Highway Traffic Safety Administration. Points of view or opinions in this document are those of the authors and do not necessarily represent the official positions or policies of the Department of Transportation or the National District Attorneys Association.

Volume 32, Issue 1 | January 2024



A Look in Review and Another Ahead

By NTLC Staff

As the calendar turns to a new year, the staff at the National District Attorneys Association's (NDAA) National Traffic Law Center (NTLC) pauses to review the resources developed and training provided in the past year and the work plans for 2024.

Grant Awards

The National District Attorneys Association's National Traffic Law Center (NTLC) is a resource designed to benefit prosecutors, judges, law enforcement officers and others in the justice system. The mission of NTLC is to improve the quality of justice in traffic safety adjudications by increasing the awareness of highway safety issues through the compilation, creation and dissemination of legal and technical information, and by providing training and reference services. To accomplish this mission, the NTLC serves as a nationwide, interdisciplinary resource center for research, training, and technical assistance. The NTLC's core competencies include knowledge building, training, and technical assistance. Knowledge is captured in the NTLC publications, including manuals, newsletters, and

monographs that are disseminated nationally and primarily electronically through the NDAA/NTLC website. The NTLC will continue to provide technical assistance, training, and publications into 2024 and beyond. Its materials and publications are available at no cost to download on the NDAA website at www.ndaa.org.

To perform these services, the NTLC relies on funding from other entities, including the United States Department of Transportation through the National Highway Traffic Safety Administration (NHTSA) and the Federal Motor Carrier Safety Administration (FMCSA), as well as from other traffic safety partners including the Foundation for Advancing Alcohol Responsibility (also known as Responsibility.org), Lyft, and the National Association of State Boating Law Administrators.

NHTSA & FMCSA

In 2023, the NTLC continued its work under existing cooperative agreements with both the National Highway Traffic Safety Administration (NHTSA) and the Federal Motor Carrier Safety Administration (FMCSA). The NTLC will continue to provide its services under these two cooperative agreements in 2024, including, technical assistance, trainings, product development and other resources for prosecutor, law enforcement and other traffic safety professionals.

The Foundation for Advancing Alcohol Responsibility (FAAR)

The NTLC continued its work with the Foundation for Advancing Alcohol Responsibility, also known as Responsibility.org, to produce the Drug Toxicology for Prosecutors monograph as well as Hospitals, HIPAA, and Impaired Driving Cases—A Guide for Law Enforcement and Prosecutors (see additional details below). The NTLC will again collaborate with FAAR in 2024 to develop a new monograph resource to assist prosecutors in selecting juries in impaired driving cases (more information below).

Lyft

In 2023, the NTLC again worked with Lyft to analyze ride share data and develop a correlation study between the use of ride share in the selected locations and the impact on impaired driving arrests in each location (see additional details below).

NASBLA

The NTLC worked again with the National Association of Boating Law Administrators (NASBLA) to develop a training module designed to assist prosecutors in preparing for and effectively presenting boating under the influence cases (see additional details below).

Staffing Changes in 2023

Hannah Dickmyer joined NDAA in December as the new Coordinator of Education and Engagement. She will be working with the National Traffic Law Center as well as the Prosecution Research Collaborative. Hannah has a background in education and experience at a variety of associations and museums. She obtained her bachelor's degree from St. Mary's College of Maryland in Theatre Studies. In her free time, Hannah enjoys snuggling her two cats, Benny and Ophelia, and is a competitive sailboat racer with over 1,000 ocean miles under her belt.



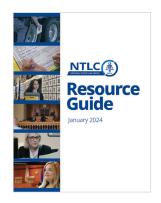
Hannah Dickmyer

New Resources Published in 2023

NTLC Resource Guide

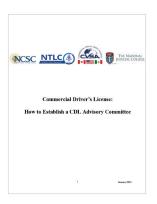
The new NTLC Resource Guide summarizes all of the available NTLC resources in a single, convenient location and includes short descriptions of each of the resources; essentially it is a dictionary of NTLC resources. Logically divided into three sections, users can access topical information like the monthly Between the Lines newsletter or a list of Traffic Safety Resource Prosecutors, Monographs, and Training. Within the Training Section, a user can easily find NTLC's online training courses, educational videos, or other training materials.

Additionally, the document contains a QR code that allows the document to be easily shared with traffic safety partners. Each of the NTLC resources contained in this summary is hyperlinked to the identified resource for additional accessibility. Click here to access the guide.



How to Establish a CDL Advisory Committee CDL White Paper

CDL Advisory Committees can save lives on America's roadways by raising awareness of issues related to CDL enforcement and adjudication by facilitating regular meetings between traffic safety stakeholders in the CDL process. These groups allow communication between differing disciplines regarding issues of which other partners could be unaware. The CDL Roundtable Working Group, consisting of members from traffic safety organizations including NTLC, the National Center for State Courts, the Commercial Vehicle Safety Alliance, American Association of Motor Vehicle Administrators and the National Judicial College, released a template to assist in the establishment and operation of a CDL Advisory Committee. The template addresses critical items including:



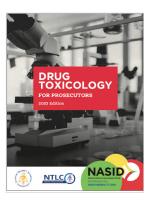
- Purpose of a CDL Advisory Committee
- **Funding**
- Committee make up
- Meeting frequency
- Meeting location
- Sample meeting agenda

The guide may be accessed and downloaded here. Contact Senior Attorney Jim Camp or Staff Attorney Bella Truong with any questions or requests for assistance on this and any other CDL related topic.

· Drug Toxicology for Prosecutors Updated Monograph

Drug-impaired driving cases are some of the most challenging to investigate and prosecute. With that in mind and with support from the Foundation for Advancing Alcohol Responsibility and the National Alliance to Stop Impaired Driving, NTLC gathered a team of subject matter experts to update the Drug Toxicology for *Prosecutors* monograph. The original resource was published in 2004 and despite the title including a reference "for Prosecutors," it is intended to assist law enforcement officers and others connected to the criminal justice system.

Since 2004, the presence of poly-substance impaired drivers on the roadways has dramatically increased thus posing a significant and increased danger to public safety.

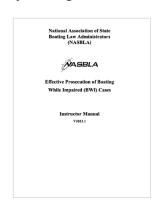


The updated monograph provides the necessary information about the categories of drugs and their impairing effects, the pharmacokinetics and pharmacodynamics of the categories of drugs, the forensic toxicology and testing of these drugs, and how to best present this evidence in court utilizing expert witnesses. It serves as a quide to aid prosecutors and law enforcement officers to better understand the complex components of the drug-impaired driving case and effective ways to present difficult, scientific toxicology evidence.

The update was largely provided by Wisconsin State Laboratory of Hygiene Director of Forensic Toxicology, and National Traffic Safety Resource Toxicologist, Amy Miles and New York State Police Forensic Investigation Center's Associate Director of Forensic Science/Toxicology Jennifer F. Limoges. The introduction to this monograph was again written by Sam Houston State University's Dr. Sarah Kerrigan. Special editorial review was conducted by International Association of Chiefs of Police, National DEC Program Manager Kyle Clark and Wisconsin TSRP Emily L. Thompson. This monograph is available on the NTLC website or by clicking here.

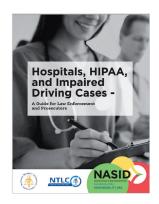
Prosecuting the BUI Training and Curriculum

The United States Coast Guard awarded grant funding to the National Association of State Boating Law Administrators (NASBLA) to collaborate with the National District Attorneys Association (NDAA) to develop a training module to enhance courtroom preparation and presentation for prosecutors of boating under the influence (BUI) cases. This new curriculum is a two-hour training module and the second of two curricula created by NASBLA and NTLC. The Courtroom Testimony in BUI Cases curriculum was completed in 2020 and is designed to assist law enforcement officers in preparing for and giving testimony in BUI cases. Both curricula are available upon request; contact NTLC Staff Attorney Erin Inman for access to the materials.



Hospitals, HIPAA, and Impaired Driving Cases—A Guide for Law Enforcement and **Prosecutors**

There are several reasons why a law enforcement officer or prosecutor may need to secure medical records or a blood sample in an impaired driving case. It could be due to the suspicion of drug(s) causing a driver's impairment, a collision resulting in medical attention for the suspected impaired driver, or a suspect refusing a breath test, leading to a search warrant for blood. Matters are only complicated if the suspect is taken to a hospital outside the jurisdiction of the investigating law enforcement agency. Additionally, when dealing with hospitals, law enforcement officers and prosecutors are frequently confused by the legal implications of the Health Insurance Portability and Accountability Act of 1996 (also known as HIPAA).



For this reason, the NTLC partnered with Responsibility.org and the National Alliance to Stop Impaired Driving to create a guide for law enforcement and prosecutors,

Hospitals, HIPAA, and Impaired Driving Cases—A Guide for Law Enforcement and Prosecutors. This guide provides the basic, general legal principles behind HIPAA, as well as the specific provisions relating to criminal law, and the exceptions it provides for law enforcement and prosecutors conducting investigations into criminal matters such as impaired driving cases. This guide also provides helpful suggestions for law enforcement and prosecutors to develop cooperative relationships with hospital personnel to positively impact investigations while minimizing the need for hospital personnel to testify in court, including ideas on how to address outof-state search warrants for hospitals and how to sidestep a hospital blood draw with a law enforcement phlebotomy program.

Rideshare Volume and DUI Incidents in Boston, Worcester, and Northampton, Massachusetts

Ridesharing offers a promising opportunity to address the continuing harm of impaired driving in the United States. This study investigated the relationship between Lyft and Uber rideshare volume and DUI incidents and arrests in three locations in Massachusetts: Boston, Worcester, and Northampton. Across all three locations, there was a substantial decrease in DUI incidents or arrests following the broad introduction of ridesharing (either by Lyft, Uber, or both) into those communities. The post-introduction decreases in incidents and arrests ranged from 39.4 percent in Northampton to 52.9 percent in Worcester. While future research is needed, these results provide a strong indication of the potential for ridesharing to address impaired driving in local communities.



• Mastering Masking: Legal and Ethical Consequences of Plea Negotiations Involving CDLs In Person Training

Federal law prohibits the "Masking" of convictions. Misconceptions continue to persist surrounding this statute's mandate requiring the accurate reporting of violations and convictions involving CDLs, which in turn limits discretion in handling these cases. Attendees of this course learn to appreciate how the enforcement of this and other regulations combine to reduce injury and death by keeping unsafe commercial driver's license (CDL) holders off the roads and ensuring that each driver has one driver's license and one complete driver's record. Other topics of this training include:



- Understanding the Federal definition of "Masking," "Conviction" and "Disqualification" pursuant to the Federal Motor Carrier Safety Regulations
- Learning about the ethical consequences of Masking
- Exploring various techniques and skills to educate other professionals on Masking

NTLC's CDL team hosted this Mastering Masking training three times in 2023: in Indianapolis, IN in February, in Kansas City, MO in August, and in Pittsburg, PA in December. The CDL team also provided this training in ten other states at the request of prosecutors in those jurisdictions. The CDL team is available, upon request and at no charge, to provide in-person and virtual trainings on Masking and other CDL-related matters. Contact NTLC Senior Attorney Jim Camp or NTLC Staff Attorney Bella Truong for further information about training.

Technology, Tools, and Resources to Combat Impaired Driving Cases Online Training

Crashes caused by impaired driving and distracted driving are among the most dangerous offenses handled by prosecutors and law enforcement. A consistent and effective approach when investigating and prosecuting these cases leads to more successful prosecutions and, in turn, safer roads. This webinar covers the most recent technology, tools, and resources helping combat impaired and distracted driving cases and how those tools are impacting prosecution. It also previews what is yet to come in traffic safety technology and highlight what these changes may mean for traffic safety practitioners. Other points included in the webinar are:



- Learning how modern technology has improved traffic crash and DUI investigations.
- Gaining a deeper understanding of how to anticipate and overcome challenges related to presenting this evidence in court.
- Previewing technology yet to come and discussing what it may mean for the future of the criminal justice

To access this on demand webinar training, click here.

Not Just Traffic—Felony Convictions and Impact on CDLs Online Training

Commercial Driver License holders have the privilege of operating 80,000-pound vehicles, and with that privilege comes greater training, licensing expectations and responsibility. This training focuses on the consequences of a conviction, specifically a felony conviction, on a CDL holder's driving record and how a complete driving record fulfills the "One Driver-One License-One Record" concept. It's important to realize that if the defendant is charged with a felony and holds a CDL, there may be important consequences to his or her CDL, including disqualification of the license. The training will also explain the role of law enforcement, prosecutors,



judges, clerks and State Driver License Agencies in adjudicating a felony case with a CDL holder as a defendant, and the importance of ensuring the defendant's CDL status and other pertinent vehicle information are documented at every stage of the case. To access this on demand webinar training, click here.

Impaired Driving by CDL Holders Online Training

Explore the serious implications of DUI offenses for commercial drivers, including the potential licensing consequences and the complex issue of masking charges. Delve into the legal, professional, and ethical aspects surrounding this critical topic, raising awareness, and promoting responsible driving practices in the commercial sector. All traffic safety professionals, from roadside to record, need to work together to ensure that all convictions, especially impaired driving convictions, are not masked and are recorded on the defendant's driving record, ensuring that



this record is complete and accurate, and thus adhering to federal and state law. For additional information about this on demand webinar training, please contact Senior Attorney Jim Camp or Staff Attorney Bella Truong.

New Resources for 2024

Lethal Weapon: DUI Homicide Updated Curriculum Publication

The NTLC gathered a team of subject matter experts to complete an extensive update to the Lethal Weapon: DUI Homicide curriculum. Vehicular fatality cases are complex, requiring prosecutors to have a working knowledge of crash reconstruction and toxicology, as well as skills to work with expert witnesses and victims. The Lethal Weapon course is focused on assisting prosecutors to develop their knowledge and skills in trying these cases. A substantial portion of this course involves technical investigation of the crime scene, crash reconstruction, legal issues, and issues particular to victims of these crimes. This course is designed for experienced traffic safety prosecutors and those assigned to investigate and prosecute vehicular homicide cases. The Update Team included experienced prosecutors, including Suffolk County DA (NY) Special Assistant for Legislative Initiatives and ADA Maureen McCormick, Essex County DA (MA) Supervisor of Motor Vehicle Offense Prosecution Bill Melkonian, Idaho TSRP Jared Olsen, former Michigan TSRP Ken Stecker, as well as veteran crash reconstructionist Prof. John Kwasnoski (ret.). The curriculum update has been completed and is in the professional formatting stage and will be published in early 2024.

Victim Training New Curriculum Publication

Impaired driving crash cases are horrific to prosecute, technically and emotionally. It is critically important to involve the victim(s) throughout the prosecution process, to help prove the elements of the offenses, and to help them find closure. Most "victims" will not be trained attorneys engaged in the practice of criminal law or experienced litigators with a familiarity of the courtroom. Because of this, a prosecutor handling an impaired driving case resulting in a death or serious injury should be educated on how to address the unique issues presented in a case with a civilian victim. The NTLC worked with Suffolk County DA (NY) Special Assistant for Legislative Initiatives and ADA Maureen McCormick to develop a new and unique training to help educate and inform prosecutors of the law related to victims' rights and to provide guidance for victim communication. This course will help a prosecutor to understand the many types of victims involved in an impaired driving case, recognize the legal and ethical rules a prosecutor must follow when dealing with a victim, understand the emotional dynamics that can affect the working relationship between a prosecutor and a victim, and how to effectively communicate with a victim. This training will be available in the summer of 2024.

• Breath Testing for Prosecutors Updated Monograph

Breath testing for the alcohol content of a suspected impaired driver produces valid and reliable results that are widely accepted as evidence in court. The current version of Breath Testing for Prosecutors, Targeting Hardcore Impaired Drivers was first published in December 2004 and while the information it contains is still valid, times have changed, necessitating this update. The 2024 monograph update will include, for example, information on newer breath testing technology as well as latest challenges posed by defendants in court.

The subject matter expert team working on this project with NTLC staff include the following: Montana TSRP Ed Hirsh, Illinois TSRP Jennifer Cifaldi, Montana Forensic Science Division's Breath Analysis Program Director Ben Vetter, NHTSA Region 7 Resource Toxicologist Chris Heartsill, and Metropolitan Nashville Police Department Lt. James Williams.

Jury Selection in Impaired Driving Cases, A Guide for Prosecutors and Law Enforcement **New Monograph Development**

In a criminal case, the selection of an impartial and knowledgeable jury is critical to ensuring a fair trial. A prosecutor must carefully question potential jurors to identify any biases, misconceptions, or limitations in their understanding of the case's complexities, which can make the jury selection process particularly challenging in an impaired driving case.

Recognizing this challenge, the National Traffic Law Center plans to develop a monograph, Jury Selection in Impaired Driving Cases, A Guide for Prosecutors and Law Enforcement. This guide will provide prosecutors suggestions and strategies for effectively educating potential jurors on the salient facts, witnesses, and legal aspects of impaired driving cases. It will also serve as a resource for law enforcement, emphasizing the significance of accurately documenting the details surrounding a traffic stop or crash, and underscoring their role in facilitating the jury's understanding of the facts. This guide will also equip prosecutors with invaluable insights into questioning potential jurors to assess their levels of empathy for the defendant or potential biases towards law enforcement. Lastly, it will feature a collection of sample voir dire questions spanning a variety of pertinent issues. This resource aims to enhance collaborative trial preparation and fortify the efficacy of the voir dire process in impaired driving cases.

The subject matter experts working with NTLC staff on this project include the following TSRPs: Barzilai Axelrod (Delaware), Erica Dobbs (Indiana), Sarah Garner (North Carolina), Jackie McMahon (Connecticut), Ashley Schluck (Wyoming), and Stephanie Watson (Missouri).

2024 Commercial Driver's License Violations Conference: Enforcement, Prosecution & **Reporting In Person Training**

The course is designed to assist prosecutors, law enforcement personnel, judges, court clerks, motor vehicle administrators, and other allied professionals with vested interests in CDL enforcement and public safety. By identifying where potential breakdowns in communication exist and identifying common misconceptions about CDL prosecution, we will be able to focus on ways to improve public safety, educate our enforcers, and save lives on our roads.

NTLC will offer its "Commercial Driver's License Violations: Enforcement, Prosecution and Reporting" Conference in St. Paul, Minnesota on June 11–13, 2024. As in years past, this conference fully funds participants to attend, subject to FMCSA grant rules and federal government guidelines. Registration for this course will open in March 2024; for additional information about this course, click here.

Ongoing/Available Resources

Between the Lines Newsletter

NTLC will also continue to publish the Between the Lines (BTL) newsletter monthly in 2024. The BTL newsletter contains information on impaired driving and other current traffic safety issues, including but not limited to, CDL related issues, recent court decisions, witness testimony, current scientific research, and upcoming traffic safety conferences and events. It will continue to be distributed in electronic format via e-mail and will also be available on the NDAA's and NTLC's webpages. TSRPs, prosecutors, and law enforcement officers are not only encouraged to forward newsletter ideas and suggestions to NTLC staff but are also invited to serve as quest authors of articles of interest. To be added to the Between the Lines distribution list or to view the archival library, click here. Articles in 2023 included the following:



- Celebrating NHTSA's Traffic Safety Partners
- Not Just Traffic: When a Non-Traffic Felony Conviction Disqualifies a Commercial Driver's License

A Look in Review and Another Ahead

- Technology in DWI Cases: A Brief Look at Where We Are Today and Where We Are Headed
- Utah: Leading the Way in Traffic Safety
- AAMVA's CDL Resources for Prosecutors
- Country Roads: How to Make the Roads of No Return a Path to Home
- Sovereign Citizens, On the Road and In Court: An Introduction to Training
- CMV Enforcement in Small Town U.S.A.
- Vehicle Data Forensics and Legal Considerations
- National Impaired Driving Prevention Month
- Operations Safe Travel, Educating and Enforcing Traffic Safety Standards in North Carolina

Human Trafficking Online Training

This on demand training module is designed to educate about the Federal "No Human Trafficking on Our Roads Act" (NHTRA) which was signed into law on January 1, 2018 by President Donald J. Trump. As a result of NHTRA, the Federal Motor Carrier Safety Administration (FMCSA) announced a final rule that imposes a lifetime ban on drivers who are convicted of a severe form of human trafficking in a commercial motor vehicle (CMV) from operating a CMV. This rule was signed into law on July 23, 2019. Under this rule, states had until September 23, 2022 to comply with this mandate. FMCSA allowed a three-year period to permit states



sufficient time to seek legislation, update their regulations, and make the appropriate information technology changes to apply the lifetime ban. This training course covers topics including the Trafficking Victims Protection Act and Reauthorization Act, definitions of types of trafficking, the license ramifications of trafficking, and many other useful and interesting subjects. The online training and supporting resources can be found here.

Prosecuting DUI Cases Online Training

NTLC's on-line training course—Prosecuting DUI Cases—is an on demand, free training course for new and practicing prosecutors. The course was developed in cooperation with the Foundation for Advancing Alcohol Responsibility and the National Center for State Courts by national experts to equip prosecutors with the knowledge, information, and confidence necessary to effectively prosecute impaired driving cases. The course walks the learner through a firstperson simulation of preparing for the prosecution of a fictional DUI case. The training covers topics including the importance of DUI prosecution, preliminary case review and



evaluation, trial and witness preparation, alcohol toxicology, as well as common defenses and trial tactics. Also included is a Resources Section which links to the NTLC Publications webpage containing all monographs (e.g., DWI Prosecutor's Handbook, Challenges and Defenses II and III, HGN: The Science and The Law, and Constitutional Issues in Impaired Driving Cases). Completion of all slides, along with successfully passing a knowledge assessment quiz, earns the learner a certificate of completion and, in many instances, 1.5-2.5 hours of CLE credit with his or her state bar. Click here to register for this course.

Mastering Masking Online Training

Federal and most state law prohibits the "Masking" of violations of traffic control laws. Misconceptions continue to persist surrounding this statute's mandate requiring the accurate and complete reporting of violations and convictions of CDL holders and the resulting limitation on discretion in handling these cases. This training course is designed to equip prosecutors with the knowledge, information, and confidence necessary to effectively prosecute CDL cases. The course walks the learner through a first-person simulation of prosecuting the fictional traffic case of a CDL holder. The training uses a case file, interactive exercises, document



mock-ups, and avatar voiceovers to bring the course content to life. This online training course, is for new and practicing prosecutors, as well as other traffic safety professionals who desire to learn more about the legal and ethical consequences of plea negotiations involving commercial driver's license (CDL) cases. For additional information about this course, please contact Senior Attorney Jim Camp or Staff Attorney Bella Truong.

NTLC Drugged Driving Educational Videos

Driving under the influence of drugs other than alcohol, or drugs in combination with alcohol, is now nearly as prevalent as driving under the influence of alcohol. The numbers of alcohol-related fatalities continue on a slight downward trend while the number involving other drugs has been increasing rapidly. NTLC created a series of short videos to introduce a less experienced prosecutor to some of the concepts and language used in the prosecution of drugged driving cases and to help develop a basic understanding of the challenges he or she may face in court. Each video is 5-10 minutes in



length and can be viewed as time permits. To view any of the videos, click here.

From Roadside to Record Curriculum

This course will improve the working knowledge of prosecutors and other stakeholders regarding the importance of the following: accurate issuance of traffic citations; capturing all pertinent license and vehicle data from the driver after an offense; prosecutor's substantive and ethical review of the case; presentment of the case to the court without Masking, complete and accurate judgments of conviction, and the proper and timely recording of convictions. This will be done by utilizing Instructor and participant Guides, PowerPoint slides, and the four From



Roadside to Record videos to illustrate the responsibilities law enforcement, prosecutors, judges, clerks and state driver license agencies have in enforcing, prosecuting, and adjudicating CDL traffic stops in accordance with federal and state regulations. This training will help ensure the attendees are fully prepared to work with their state agencies to properly and fully adjudicate and record convictions to eliminate Masking and meet the FMCSA mission of "One Driver, One License, One Record." To access the videos, click here.

Conclusion

As demonstrated above, the staff at the National Traffic Law Center is busy working on resources for prosecutors and law enforcement to help save lives on America's roads. For additional information about the resources listed above, or any other traffic safety issue, please reach out to any of the NTLC staff.

Joanne Thomka, Director, NTLC

Impaired Driving Issues CDL Issues

M. Kimberly Brown, Senior Attorney Jim Camp, Senior Attorney Erin Inman, Staff Attorney Bella Truong, Staff Attorney

Hannah Dickmyer, Coordinator of Education and Engagement