NDAA's 2025 Leadership Academy

October 21-23, 2025 Sheraton Indanapolis City Centre Indianapolis, Indiana

Attendees must wear their name tags to all events.

Please turn off cell phones during all sessions.

TENTATIVE SCHEDULE OF INSTRUCTION*

DAY 1: Tuesday, October 21, 2025:

8:00 AM	Check-in and Registration
9:00 – 9:15 AM	Welcoming Remarks Allysa Gambarella
	Sponsor Remarks
9:15 – 10:45 AM	Defining Leadership: Strengthening the Future of Prosecution Joe Dallaire
10:45 – 11:00 AM	Break
11:00 – 12:15 PM	Effective Communication: Internal and External Melissa Nelson
12:15 – 1:45 PM	Lunch (on your own)
1:45 – 3:15 PM	Personality Presentation Kimberly Spahos
3:15 – 3:30 PM	Break
3:30 – 4:45 PM	Secondary Trauma and Leadership Jeremy Brown
Adjourn for the day.	

DAY 2: Wednesday, October 22, 2025:

9:00 – 10:15 AM	Understanding Generational Differences and Building Successful Mentorships Teresa Hall
10:15 – 10:30 AM	Break
10:30 – 11:45 AM	Developing Supervisory Skills in Team Members Adrian Van Nice
11:45 – 1:15 PM	Lunch (on your own)
1:15 – 2:45 PM	Conflict Resolution Kimberly Spahos
2:45 – 3:00 PM	Break
3:00 – 4:15 PM	How to Build (or Rebuild) an Office George Brauchler

Adjourn for the day.

9:00 - 10:30 AM

DAY 3: Thursday, October 23, 2025:

Break Out Sessions
Panel for Supervisors and Chiefs Teresa Hall, Adrian Van Nice, Kimberly Spahos, Jeremy Brown
Panel for Elected/Appointed DAs and First Assistant DAs George Brauchler, Melissa Nelson, Joe Dallaire, Ric Hertel

Moderated Panel Discussions

10:30 – 10:45 AM Break

10:45 – 11:45 AM Lessons Learned from the Arena Ric Hertel

11:45 – 12:00 PM Closing remarks

Course Concludes.

* Please note that this is a tentative schedule. Course titles, content and speakers may be subject to change.

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