Prosecutor Retention SURVEY





JUNE 2024



Dear Colleagues:

Founded in 1950, the National District Attorneys Association (NDAA) serves as America's oldest and largest association of prosecutors. With over 6,000 members nationwide, we are the voice of America's prosecutors, and we passionately support their efforts to protect the rights and safety of the people. From compelling and effective advocacy to high-quality training, the NDAA fulfills our mission through the collaboration and innovation of the dedicated professionals who work for NDAA, who serve on our Board of Directors and our committees, and who comprise our membership.

It is no secret that effective recruitment and retention are dilemmas prosecutors' offices are facing nationwide. Prosecutors' offices must be staffed with qualified, capable, and passionate advocates for justice to fulfill the promises of our criminal justice system and to provide for the safety of our citizens. Accordingly, the NDAA also has a special responsibility to determinedly support prosecutorial recruitment and retention nationwide.

Developed by our Recruitment and Retention Committee, the NDAA *National Prosecutor Retention Survey* is a brand-new information-gathering tool, designed to help us understand and categorize major obstacles to effective prosecutor retention. The data captured will provide critical information to prosecutorial administrators, empowering them to address difficult issues head-on.

Thank you to the over 4,500 men and women who participated in the survey. America's prosecutors stand to benefit from your time and participation.

Nelson O. Burn. Jr.

Nelson O. Bunn, Jr.
Executive Director
National District Attorneys Association



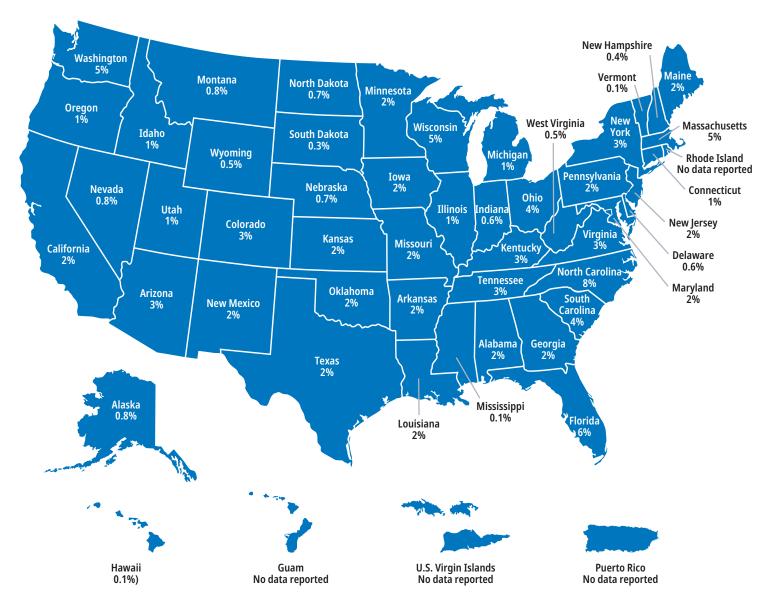
Joseph B. Dallaire
District Attorney
Fairbanks District Attorney's Office



National Statistics

Q1. In what state do you work as a prosecutor?

NOTE: Click on state name to jump to state's statistics page.

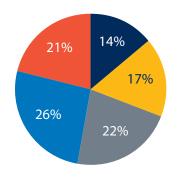


Number of National Respondents – 4,504

Responses for the NDAA's National Prosecutor Retention Survey were collected between March 19 and April 12, 2024.

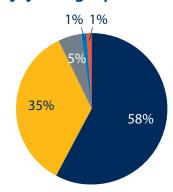
Q2. How many years have you been a prosecutor?

- Less than 2 Years 14%
- 2 to 5 Years 17%
- 5 to 10 Years 22%
- 10 to 20 Years 26%
- 20+ Years 21%

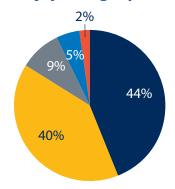


Q3. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 58%
- Agree 35%
- Neutral 5%
- Disagree 1%
- Strongly Disagree 1%



- Strongly Agree 44%
- Agree 40%
- Neutral 9%
- Disagree 5%
- Strongly Disagree 2%

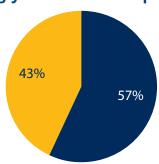


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 67% Belief in the mission of the agency 38% Reputation of the employer 21% Opportunity for trial work 36% Opportunity for career development or promotion 16% Building my resume 4% Pay 13% Benefits 20% Student loan forgiveness 22% Flexibility in hours/location worked 10% Work/life balance 31% I had limited other options 4%

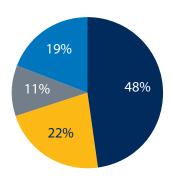
Q6. Have you ever given serious consideration to leaving your current employer?

- Yes 57%
- No 43%

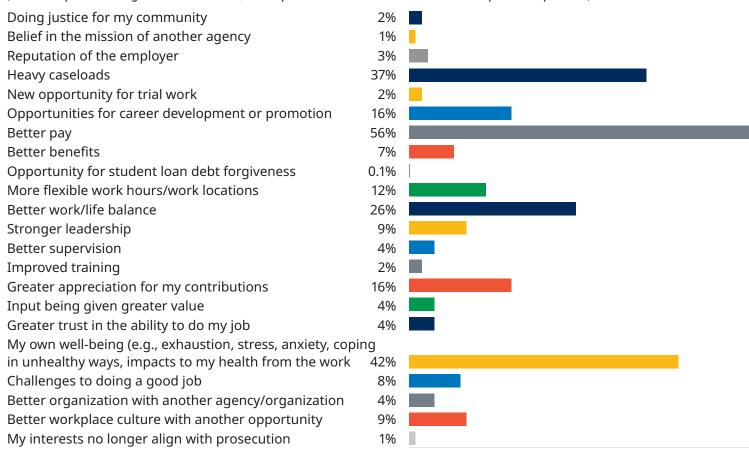


(Note: Questions 7, 8, and 9 only include respondents who answered "Yes" in Q6.)

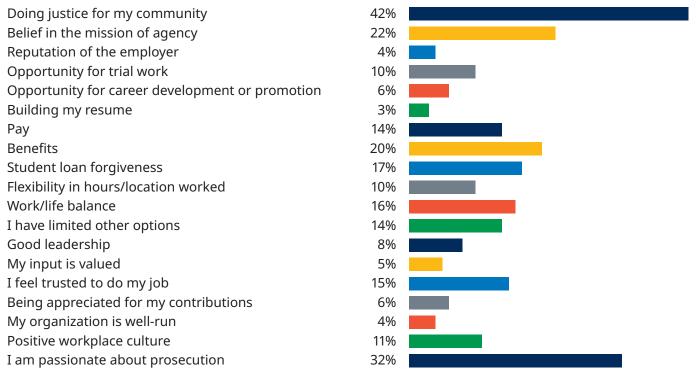
- Within the last month 48%
- Within the last 6 months 22%
- Within the last 6 to 12 months 11%
- More than a year ago 19%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q9. For those that have ever thought about leaving, why do you stay?





State/Territory Statistics

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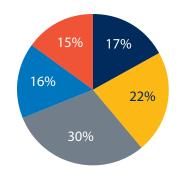
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Alabama

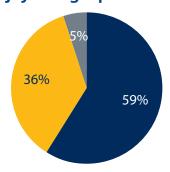
Q1. How many years have you been a prosecutor?

- Less than 2 Years 17%
- 2 to 5 Years 22%
- 5 to 10 Years 30%
- 10 to 20 Years 16%
- 20+ Years 15%

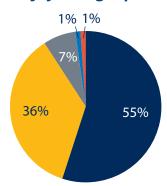


Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 59%
- Agree 36%
- Neutral 5%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 55%
- Agree 36%
- Neutral 7%
- Disagree 1%
- Strongly Disagree 1%

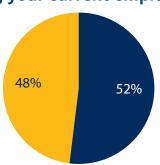


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 50% Belief in the mission of the agency 34% Reputation of the employer 25% Opportunity for trial work 37% Opportunity for career development or promotion 15% Building my resume 5% Pay 10% Benefits 23% Student loan forgiveness 21% Flexibility in hours/location worked 8% Work/life balance 32% I had limited other options 2%

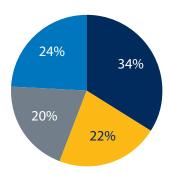
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 52%
- No 48%

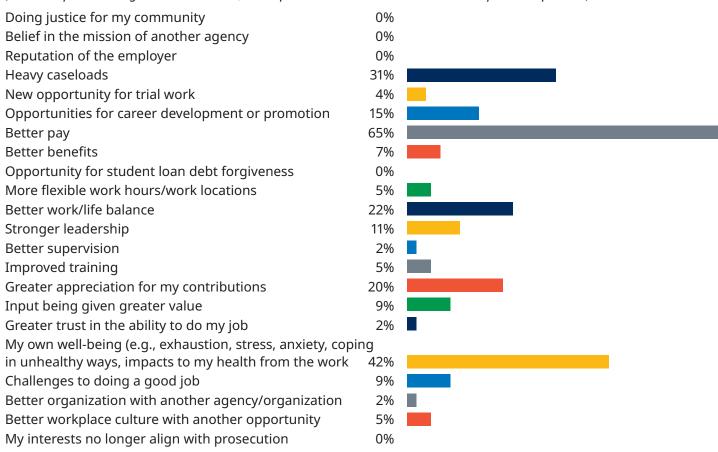


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

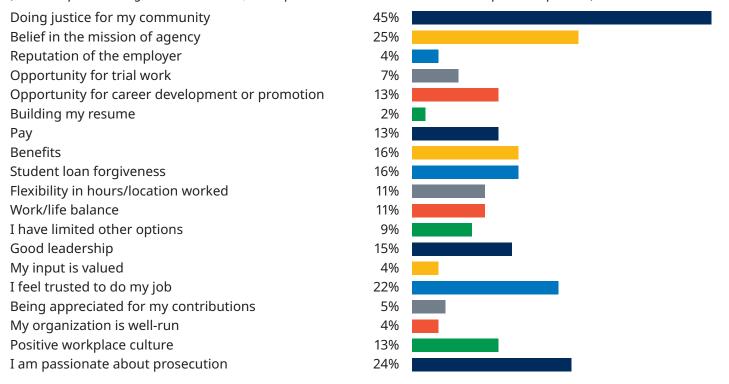
- Within the last month 34%
- Within the last 6 months 22%
- Within the last 6 to 12 months 20%
- More than a year ago 24%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

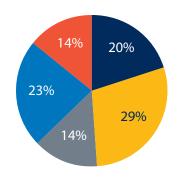




Alaska

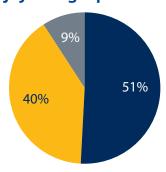
Q1. How many years have you been a prosecutor?

- Less than 2 Years 20%
- 2 to 5 Years 29%
- 5 to 10 Years 14%
- 10 to 20 Years 23%
- 20+ Years 14%

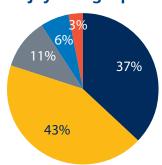


Q2. Without regard to your current employment, you enjoy being a prosecutor.

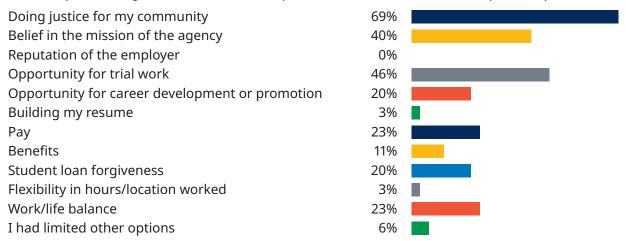
- Strongly Agree 51%
- Agree 40%
- Neutral 9%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 37%
- Agree 43%
- Neutral 11%
- Disagree 6%
- Strongly Disagree 3%

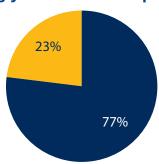


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



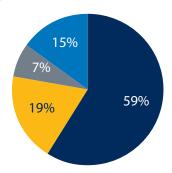
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 77%
- No 23%

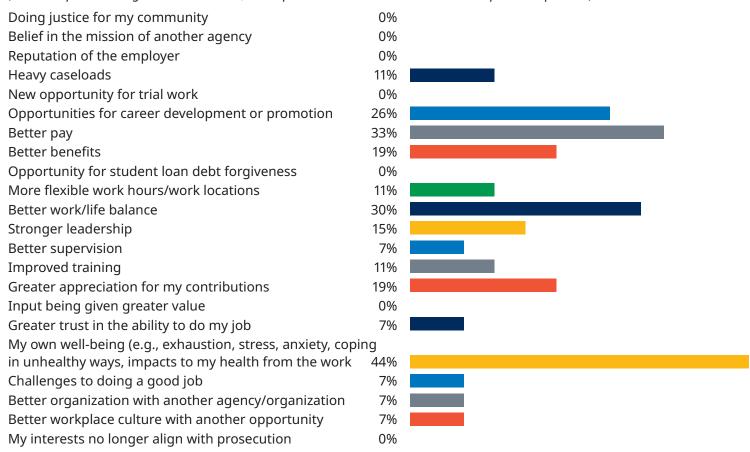


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

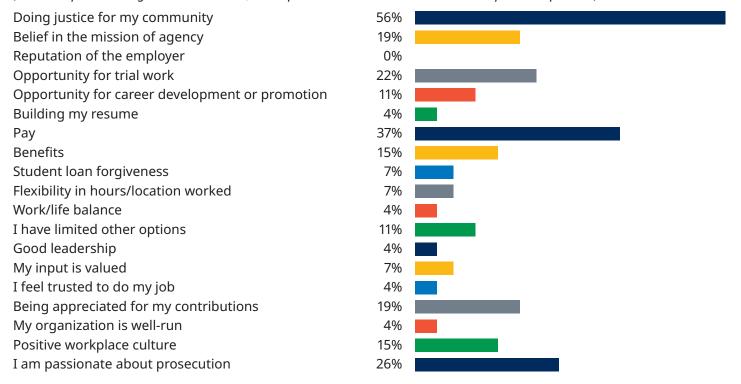
- Within the last month 59%
- Within the last 6 months 19%
- Within the last 6 to 12 months 7%
- More than a year ago 15%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

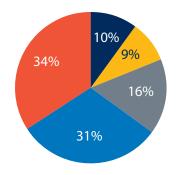




Arizona

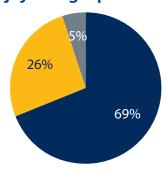
Q1. How many years have you been a prosecutor?

- Less than 2 Years 10%
- 2 to 5 Years 9%
- 5 to 10 Years 16%
- 10 to 20 Years 31%
- 20+ Years 34%

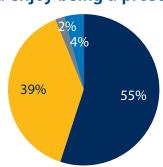


Q2. Without regard to your current employment, you enjoy being a prosecutor.

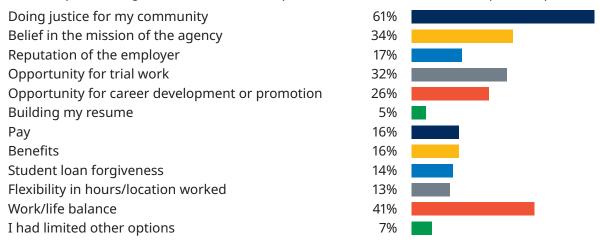
- Strongly Agree 69%
- Agree 26%
- Neutral 5%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 55%
- Agree 39%
- Neutral 2%
- Disagree 4%
- Strongly Disagree 0%

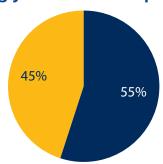


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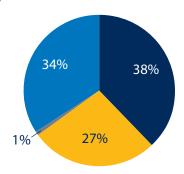
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 55%
- No 45%



(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

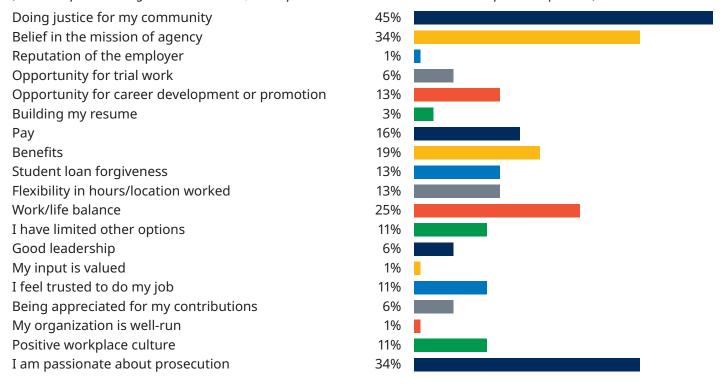
- Within the last month 38%
- Within the last 6 months 27%
- Within the last 6 to 12 months 1%
- More than a year ago 34%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

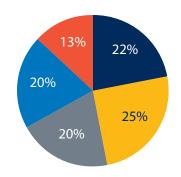




Arkansas

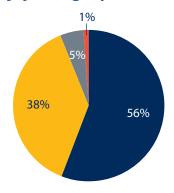
Q1. How many years have you been a prosecutor?

- Less than 2 Years 22%
- 2 to 5 Years 25%
- 5 to 10 Years 20%
- 10 to 20 Years 20%
- 20+ Years 13%

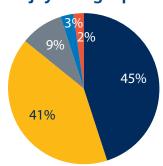


Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 56%
- Agree 38%
- Neutral 5%
- Disagree 0%
- Strongly Disagree 1%



- Strongly Agree 45%
- Agree 41%
- Neutral 9%
- Disagree 3%
- Strongly Disagree 2%

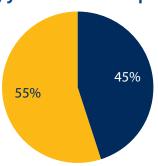


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 61% Belief in the mission of the agency 26% Reputation of the employer 25% Opportunity for trial work 50% Opportunity for career development or promotion 15% Building my resume 6% Pay 10% Benefits 27% Student loan forgiveness 12% Flexibility in hours/location worked 15% Work/life balance 26% I had limited other options 1%

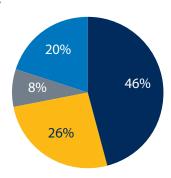
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 45%
- No 55%

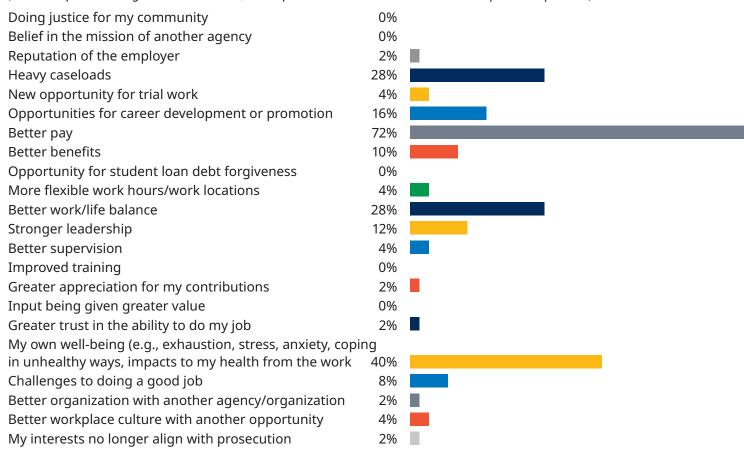


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

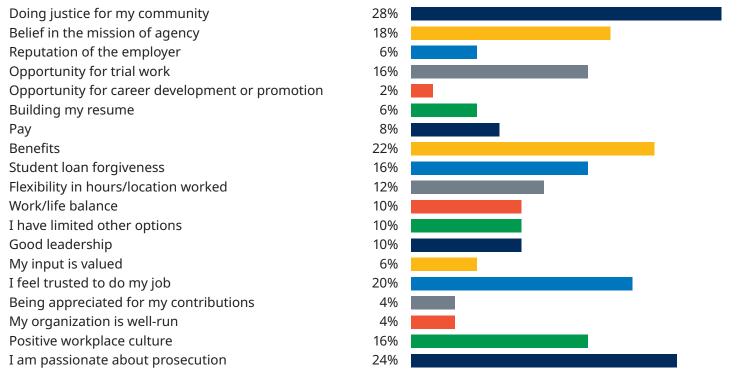
- Within the last month 46%
- Within the last 6 months 26%
- Within the last 6 to 12 months 8%
- More than a year ago 20%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

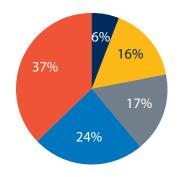




California

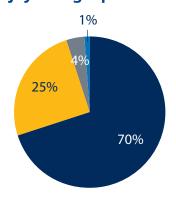
Q1. How many years have you been a prosecutor?

- Less than 2 Years 6%
- 2 to 5 Years 16%
- 5 to 10 Years 17%
- 10 to 20 Years 24%
- 20+ Years 37%

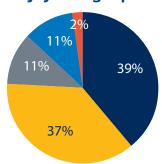


Q2. Without regard to your current employment, you enjoy being a prosecutor.

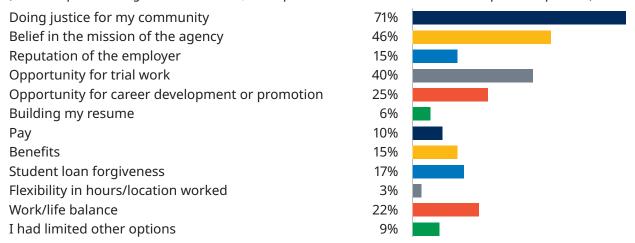
- Strongly Agree 70%
- Agree 25%
- Neutral 4%
- Disagree 1%
- Strongly Disagree 0%



- Strongly Agree 39%
- Agree 37%
- Neutral 11%
- Disagree 11%
- Strongly Disagree 2%

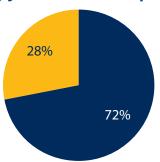


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



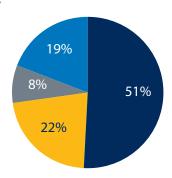
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 72%
- No 28%



(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

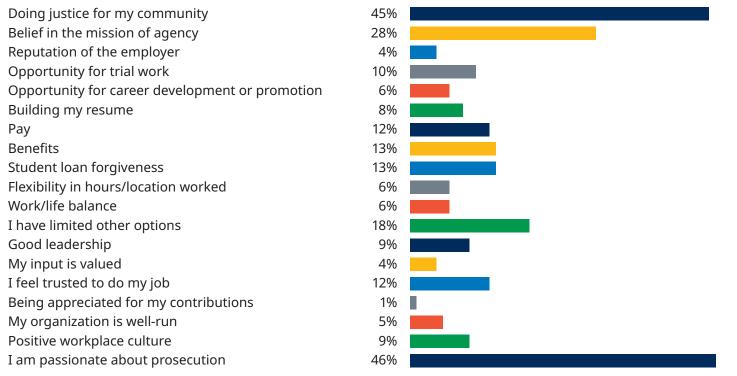
- Within the last month 51%
- Within the last 6 months 22%
- Within the last 6 to 12 months 8%
- More than a year ago 19%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

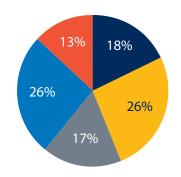




Colorado

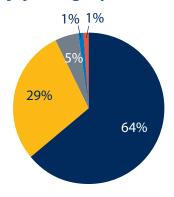
Q1. How many years have you been a prosecutor?

- Less than 2 Years 18%
- 2 to 5 Years 26%
- 5 to 10 Years 17%
- 10 to 20 Years 26%
- 20+ Years 13%

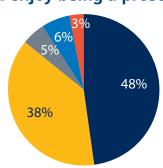


Q2. Without regard to your current employment, you enjoy being a prosecutor.

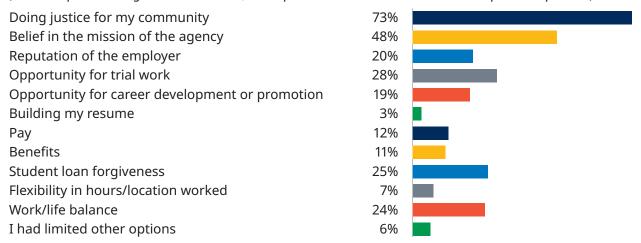
- Strongly Agree 64%
- Agree 29%
- Neutral 5%
- Disagree 1%
- Strongly Disagree 1%



- Strongly Agree 48%
- Agree 38%
- Neutral 5%
- Disagree 6%
- Strongly Disagree 3%

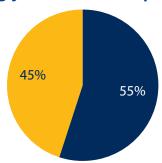


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



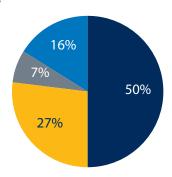
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 55%
- No 45%

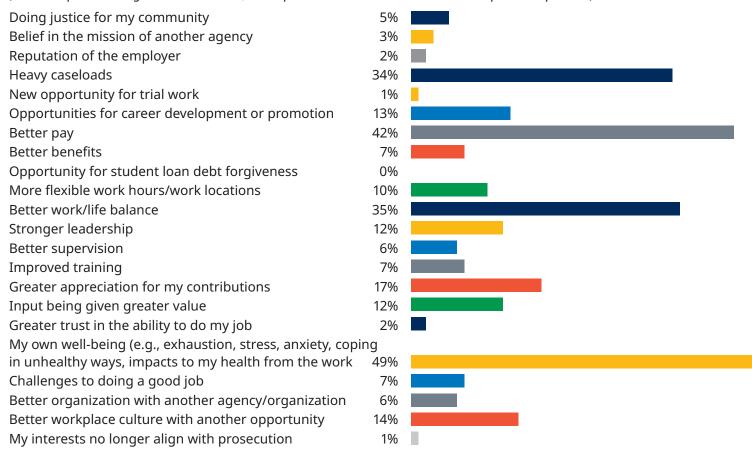


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

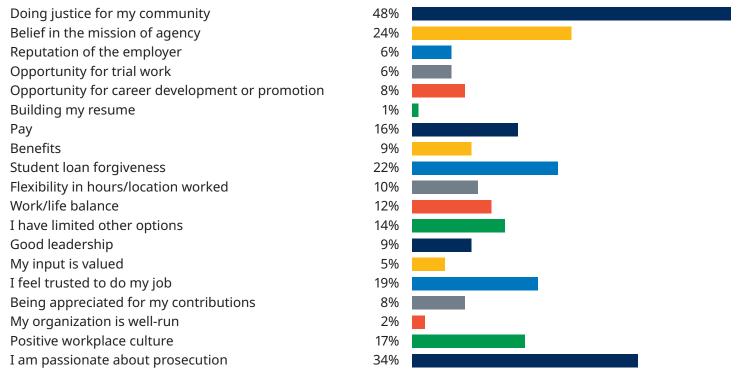
- Within the last month 50%
- Within the last 6 months 27%
- Within the last 6 to 12 months 7%
- More than a year ago 16%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

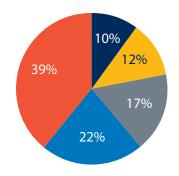




Connecticut

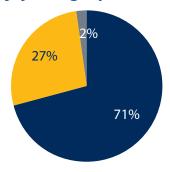
Q1. How many years have you been a prosecutor?

- Less than 2 Years 10%
- 2 to 5 Years 12%
- 5 to 10 Years 17%
- 10 to 20 Years 22%
- 20+ Years 39%

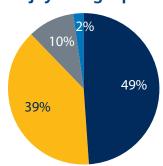


Q2. Without regard to your current employment, you enjoy being a prosecutor.

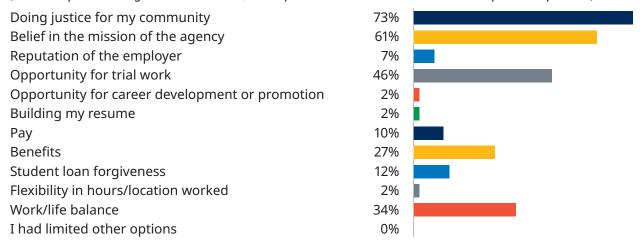
- Strongly Agree 71%
- Agree 27%
- Neutral 2%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 49%
- Agree 39%
- Neutral 10%
- Disagree 2%
- Strongly Disagree 0%

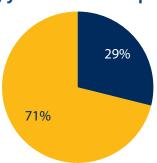


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



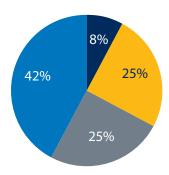
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 29%
- No 71%

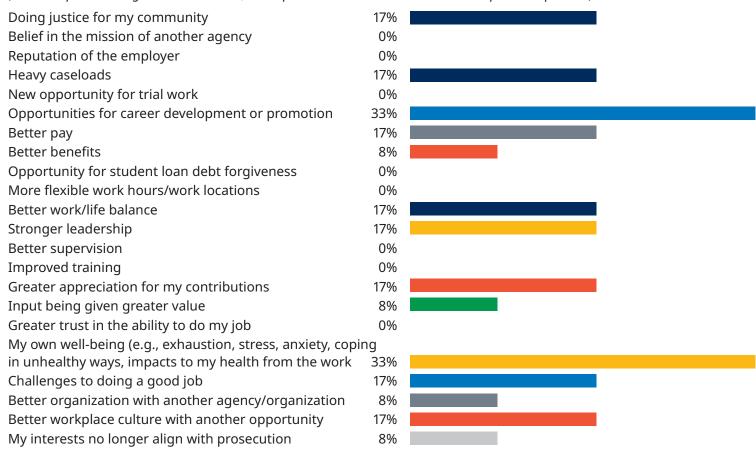


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

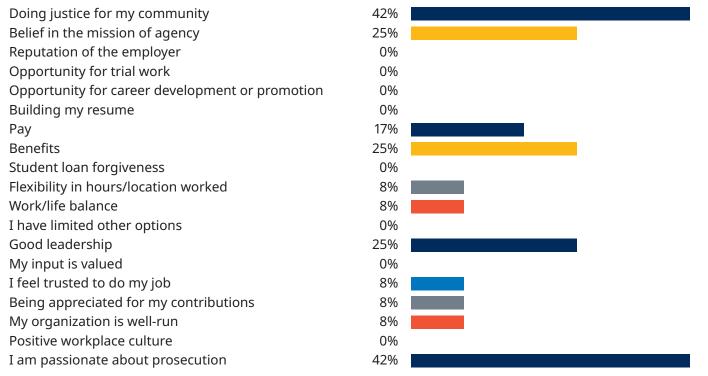
- Within the last month 8%
- Within the last 6 months 25%
- Within the last 6 to 12 months 25%
- More than a year ago 42%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

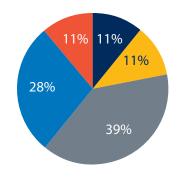




Delaware

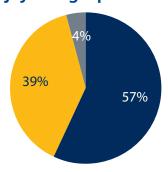
Q1. How many years have you been a prosecutor?

- Less than 2 Years 11%
- 2 to 5 Years 11%
- 5 to 10 Years 39%
- 10 to 20 Years 28%
- 20+ Years 11%

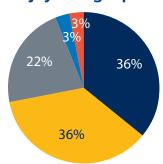


Q2. Without regard to your current employment, you enjoy being a prosecutor.

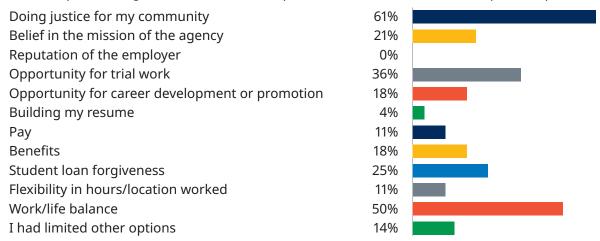
- Strongly Agree 57%
- Agree 39%
- Neutral 4%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 36%
- Agree 36%
- Neutral 22%
- Disagree 3%
- Strongly Disagree 3%

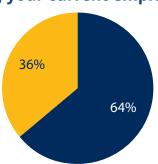


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



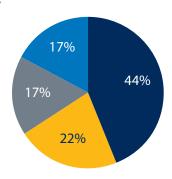
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 64%
- No 36%

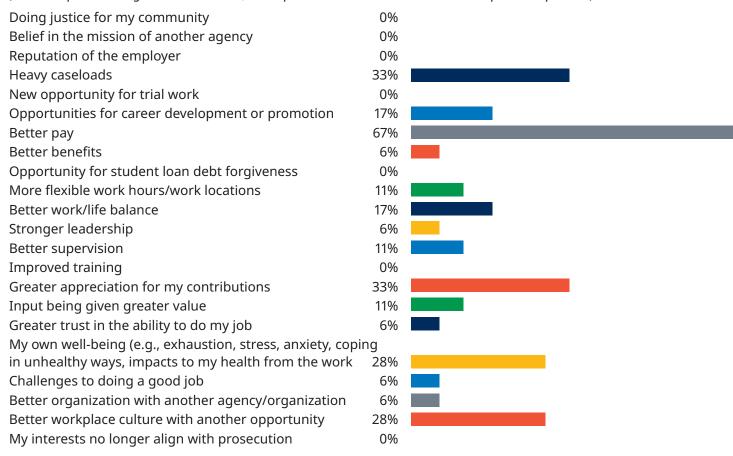


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

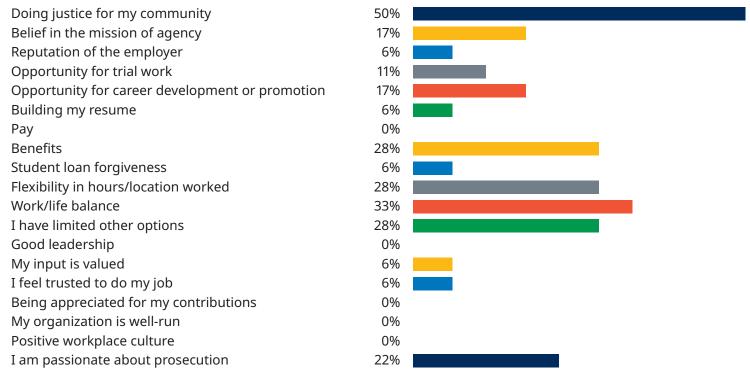
- Within the last month 44%
- Within the last 6 months 22%
- Within the last 6 to 12 months 17%
- More than a year ago 17%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

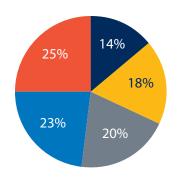




Florida

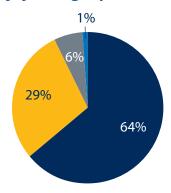
Q1. How many years have you been a prosecutor?

- Less than 2 Years 14%
- 2 to 5 Years 18%
- 5 to 10 Years 20%
- 10 to 20 Years 23%
- 20+ Years 25%

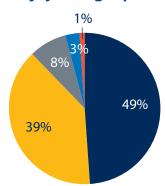


Q2. Without regard to your current employment, you enjoy being a prosecutor.

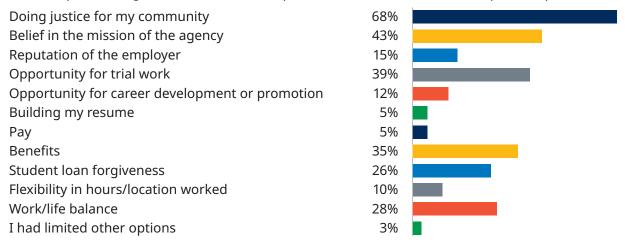
- Strongly Agree 64%
- Agree 29%
- Neutral 6%
- Disagree 1%
- Strongly Disagree 0%



- Strongly Agree 49%
- Agree 39%
- Neutral 8%
- Disagree 3%
- Strongly Disagree 1%

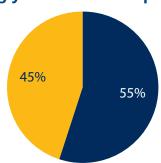


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



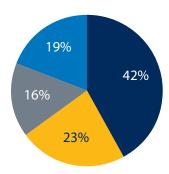
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 55%
- No 45%

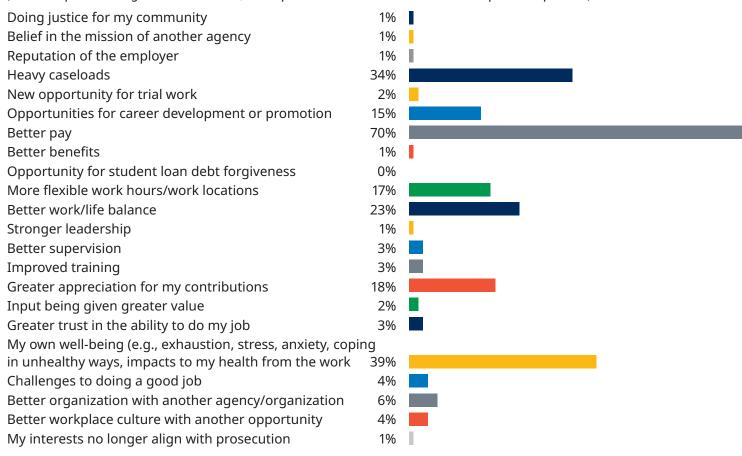


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

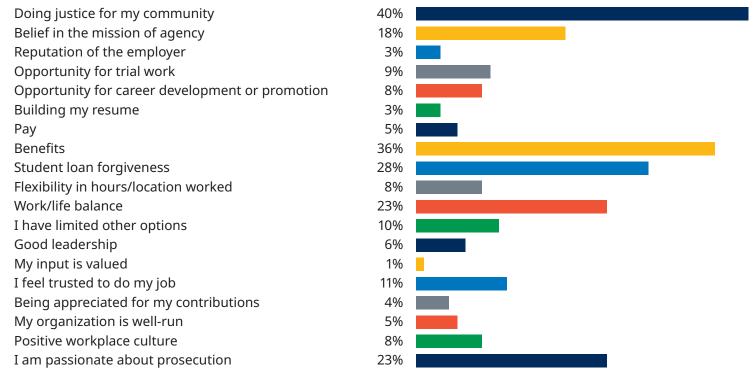
- Within the last month 42%
- Within the last 6 months 23%
- Within the last 6 to 12 months 16%
- More than a year ago 19%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

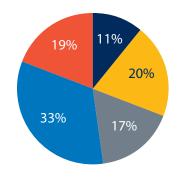




Georgia

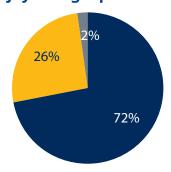
Q1. How many years have you been a prosecutor?

- Less than 2 Years 11%
- 2 to 5 Years 20%
- 5 to 10 Years 17%
- 10 to 20 Years 33%
- 20+ Years 19%

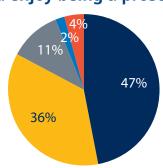


Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 72%
- Agree 26%
- Neutral 2%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 47%
- Agree 36%
- Neutral 11%
- Disagree 2%
- Strongly Disagree 4%

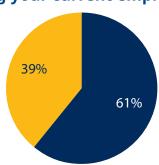


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 64% Belief in the mission of the agency 42% Reputation of the employer 26% Opportunity for trial work 34% Opportunity for career development or promotion 16% Building my resume 1% Pay 12% Benefits 12% Student loan forgiveness 25% Flexibility in hours/location worked 8% Work/life balance 22% I had limited other options 4%

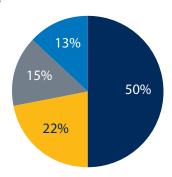
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 61%
- No 39%

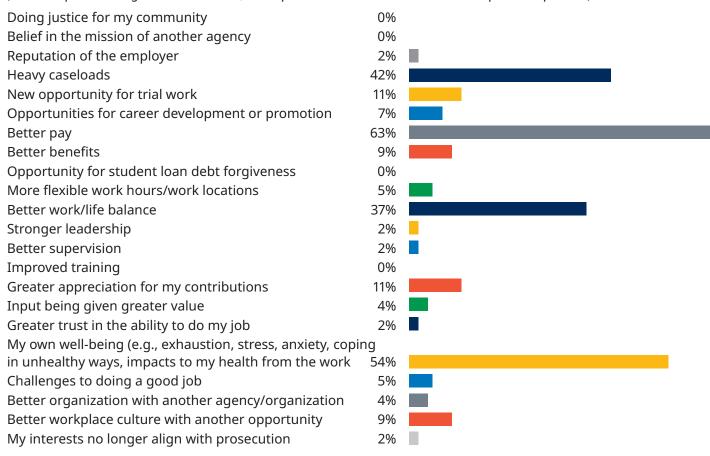


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

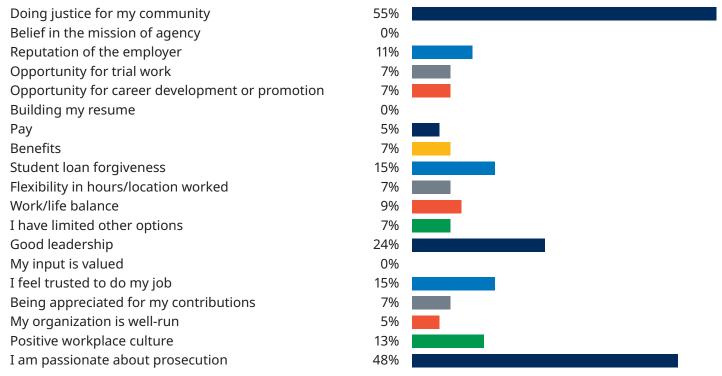
- Within the last month 50%
- Within the last 6 months 22%
- Within the last 6 to 12 months 15%
- More than a year ago 13%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?





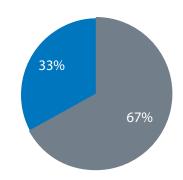
No data reported.



Hawaii

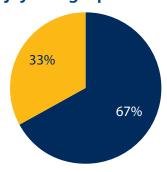
Q1. How many years have you been a prosecutor?

- Less than 2 Years 0%
- 2 to 5 Years 0%
- 5 to 10 Years 67%
- 10 to 20 Years 33%
- 20+ Years 0%

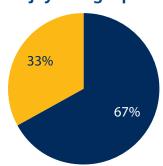


Q2. Without regard to your current employment, you enjoy being a prosecutor.

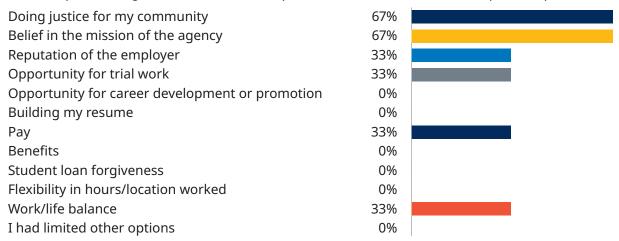
- Strongly Agree 67%
- Agree 33%
- Neutral 0%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 67%
- Agree 33%
- Neutral 0%
- Disagree 0%
- Strongly Disagree 0%

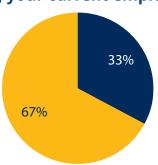


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



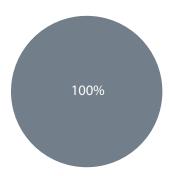
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 33%
- No 67%



(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

- Within the last month 0%
- Within the last 6 months 0%
- Within the last 6 to 12 months 100%
- More than a year ago 0%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

(Note: Response rate greater than 100%, as respondents were anowed to			
Doing justice for my community	0%		
Belief in the mission of another agency	0%		
Reputation of the employer	0%		
Heavy caseloads	100%		
New opportunity for trial work	0%		
Opportunities for career development or promotion	0%		
Better pay	0%		
Better benefits	0%		
Opportunity for student loan debt forgiveness	0%		
More flexible work hours/work locations	0%		
Better work/life balance	0%		
Stronger leadership	100%		
Better supervision	0%		
Improved training	0%		
Greater appreciation for my contributions	0%		
Input being given greater value	0%		
Greater trust in the ability to do my job	0%		
My own well-being (e.g., exhaustion, stress, anxiety, coping			
in unhealthy ways, impacts to my health from the work	0%		
Challenges to doing a good job	0%		
Better organization with another agency/organization	0%		
Better workplace culture with another opportunity	100%		
My interests no longer align with prosecution	0%		

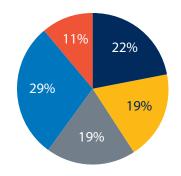
Q8. For those that have ever thought about leaving, why do you stay?

Doing justice for my community	100%	
Belief in the mission of agency	0%	
Reputation of the employer	0%	
Opportunity for trial work	0%	
Opportunity for career development or promotion	0%	
Building my resume	0%	
Pay	100%	
Benefits	0%	
Student loan forgiveness	0%	
Flexibility in hours/location worked	0%	
Work/life balance	0%	
I have limited other options	0%	
Good leadership	0%	
My input is valued	0%	
I feel trusted to do my job	0%	
Being appreciated for my contributions	0%	
My organization is well-run	0%	
Positive workplace culture	0%	
I am passionate about prosecution	100%	



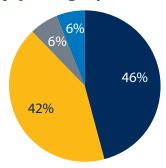
Q1. How many years have you been a prosecutor?

- Less than 2 Years 22%
- 2 to 5 Years 19%
- 5 to 10 Years 19%
- 10 to 20 Years 29%
- 20+ Years 11%

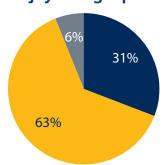


Q2. Without regard to your current employment, you enjoy being a prosecutor.

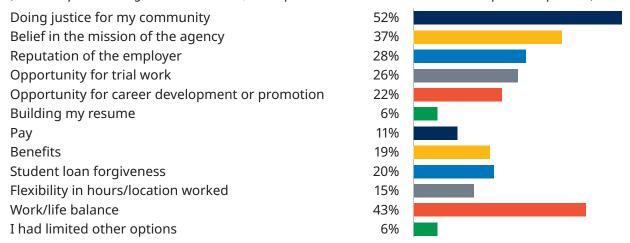
- Strongly Agree 46%
- Agree 42%
- Neutral 6%
- Disagree 6%
- Strongly Disagree 0%



- Strongly Agree 31%
- Agree 63%
- Neutral 6%
- Disagree 0%
- Strongly Disagree 0%

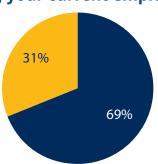


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



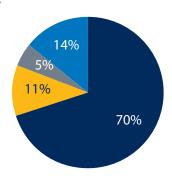
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 69%
- No 31%

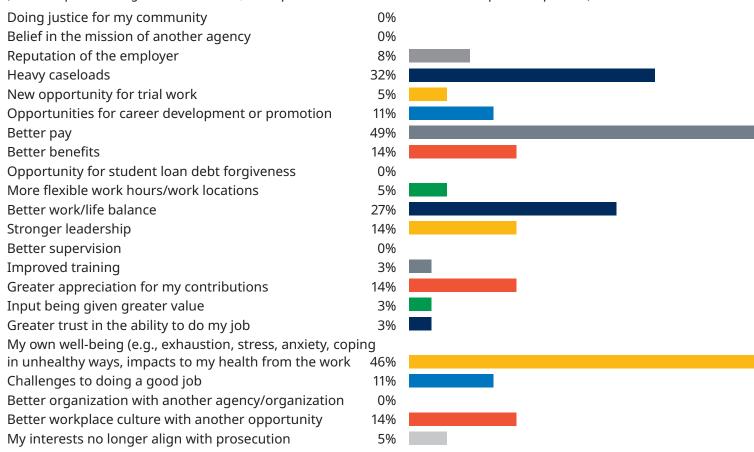


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

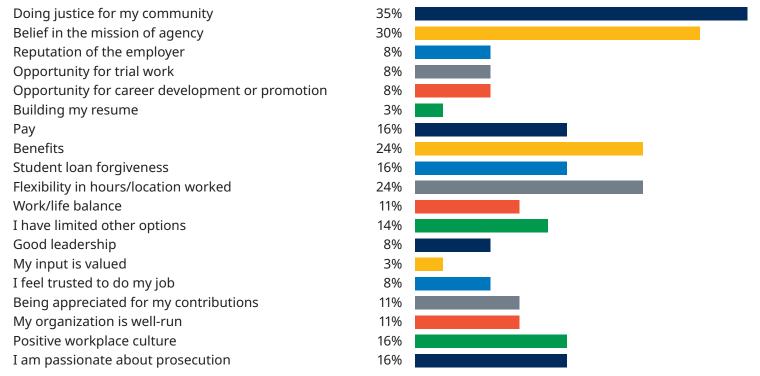
- Within the last month 70%
- Within the last 6 months 11%
- Within the last 6 to 12 months 5%
- More than a year ago 14%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



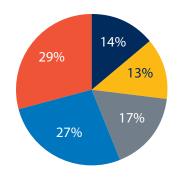
Q8. For those that have ever thought about leaving, why do you stay?





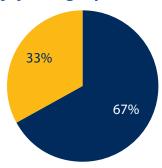
Q1. How many years have you been a prosecutor?

- Less than 2 Years 14%
- 2 to 5 Years 13%
- 5 to 10 Years 17%
- 10 to 20 Years 27%
- 20+ Years 29%

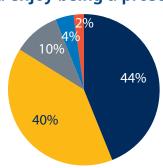


Q2. Without regard to your current employment, you enjoy being a prosecutor.

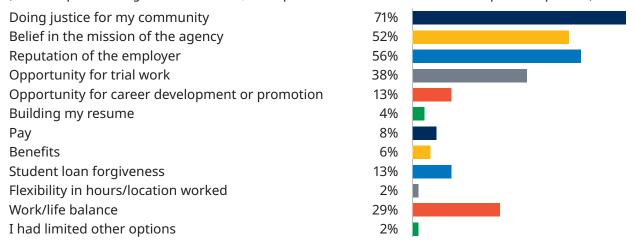
- Strongly Agree 67%
- Agree 33%
- Neutral 0%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 44%
- Agree 40%
- Neutral 10%
- Disagree 4%
- Strongly Disagree 2%

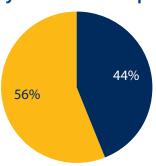


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



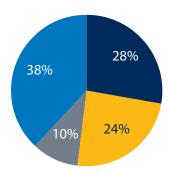
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 44%
- No 56%

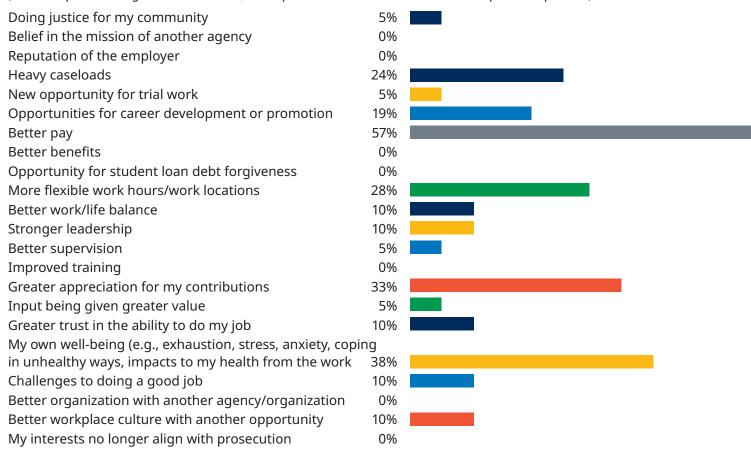


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

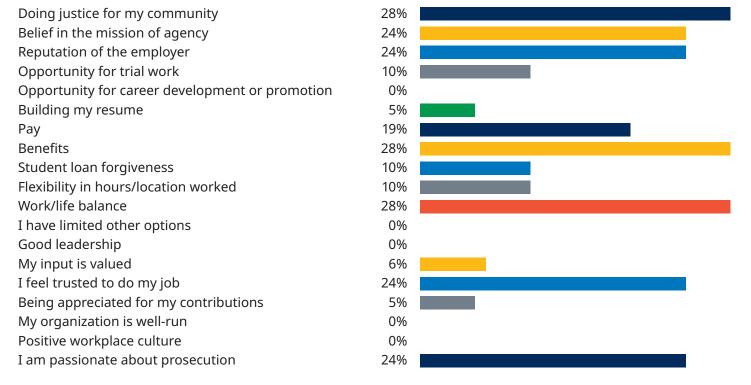
- Within the last month 28%
- Within the last 6 months 24%
- Within the last 6 to 12 months 10%
- More than a year ago 38%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

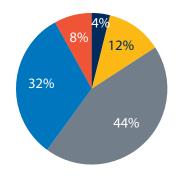




Indiana

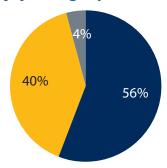
Q1. How many years have you been a prosecutor?

- Less than 2 Years 4%
- 2 to 5 Years 12%
- 5 to 10 Years 44%
- 10 to 20 Years 32%
- 20+ Years 8%

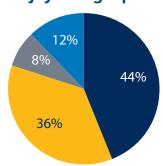


Q2. Without regard to your current employment, you enjoy being a prosecutor.

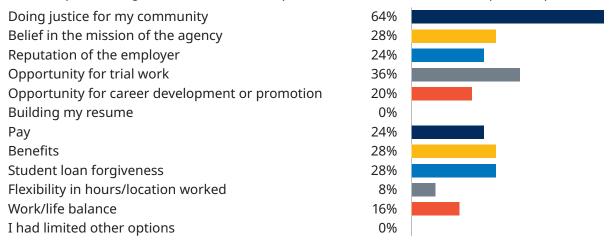
- Strongly Agree 56%
- Agree 40%
- Neutral 4%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 44%
- Agree 36%
- Neutral 8%
- Disagree 12%
- Strongly Disagree 0%

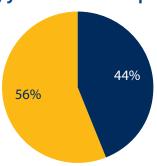


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



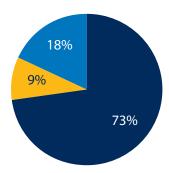
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 44%
- No 56%

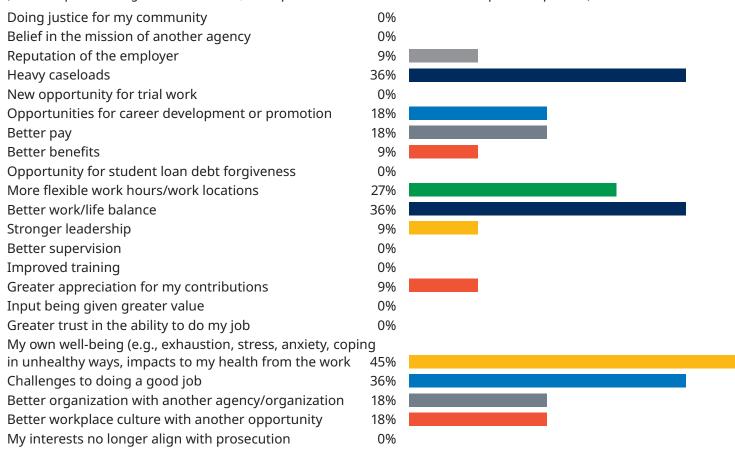


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

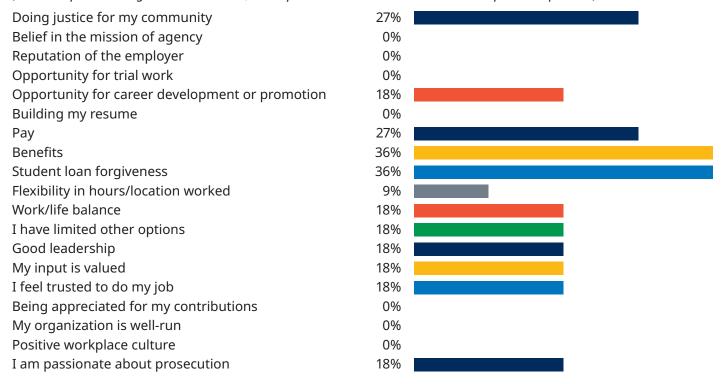
- Within the last month 73%
- Within the last 6 months 9%
- Within the last 6 to 12 months 0%
- More than a year ago 18%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



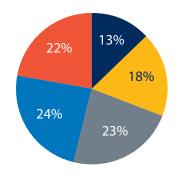
Q8. For those that have ever thought about leaving, why do you stay?





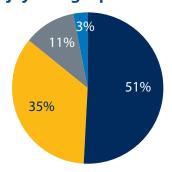
Q1. How many years have you been a prosecutor?

- Less than 2 Years 13%
- 2 to 5 Years 18%
- 5 to 10 Years 23%
- 10 to 20 Years 24%
- 20+ Years 22%

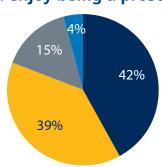


Q2. Without regard to your current employment, you enjoy being a prosecutor.

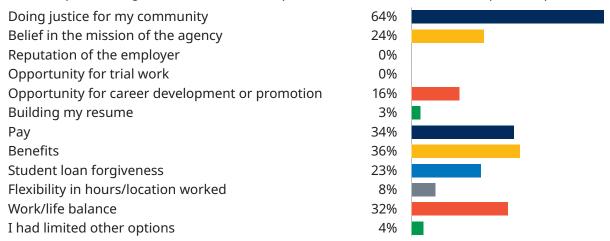
- Strongly Agree 51%
- Agree 35%
- Neutral 11%
- Disagree 3%
- Strongly Disagree 0%



- Strongly Agree 42%
- Agree 39%
- Neutral 15%
- Disagree 4%
- Strongly Disagree 0%

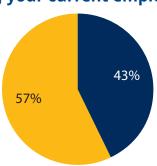


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



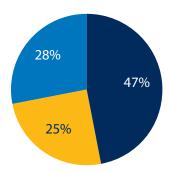
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 43%
- No 57%



(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

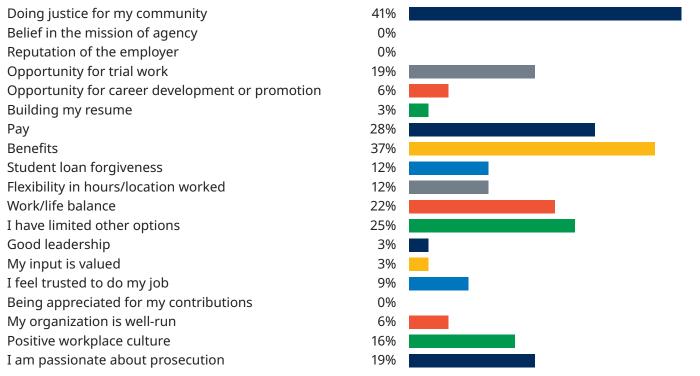
- Within the last month 47%
- Within the last 6 months 25%
- Within the last 6 to 12 months 0%
- More than a year ago 28%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

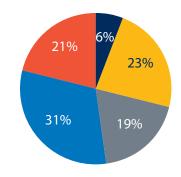




Kansas

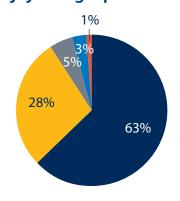
Q1. How many years have you been a prosecutor?

- Less than 2 Years 6%
- 2 to 5 Years 23%
- 5 to 10 Years 19%
- 10 to 20 Years 31%
- 20+ Years 21%

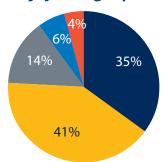


Q2. Without regard to your current employment, you enjoy being a prosecutor.

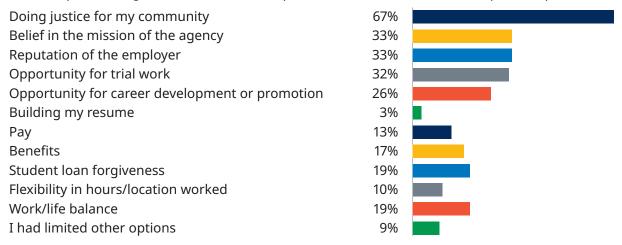
- Strongly Agree 63%
- Agree 28%
- Neutral 5%
- Disagree 3%
- Strongly Disagree 1%



- Strongly Agree 35%
- Agree 41%
- Neutral 14%
- Disagree 6%
- Strongly Disagree 4%

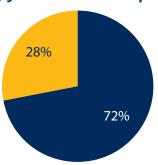


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



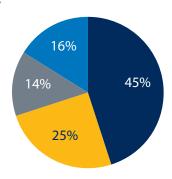
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 72%
- No 28%

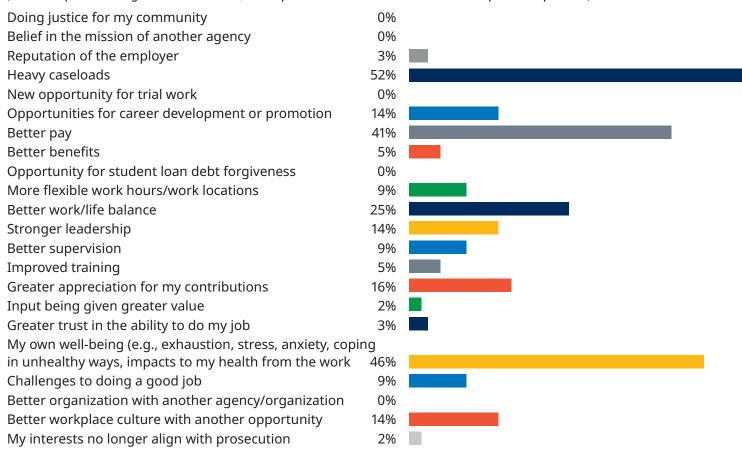


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

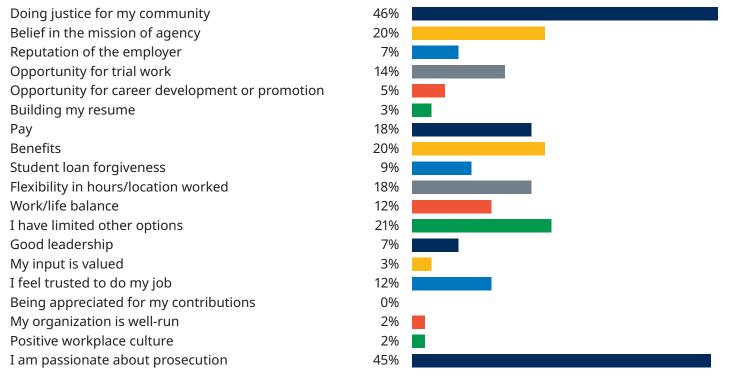
- Within the last month 45%
- Within the last 6 months 25%
- Within the last 6 to 12 months 14%
- More than a year ago 16%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

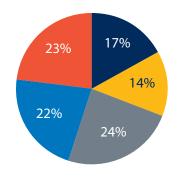




Kentucky

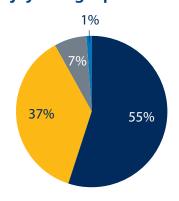
Q1. How many years have you been a prosecutor?

- Less than 2 Years 17%
- 2 to 5 Years 14%
- 5 to 10 Years 24%
- 10 to 20 Years 22%
- 20+ Years 23%

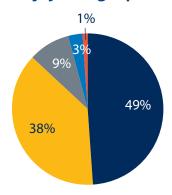


Q2. Without regard to your current employment, you enjoy being a prosecutor.

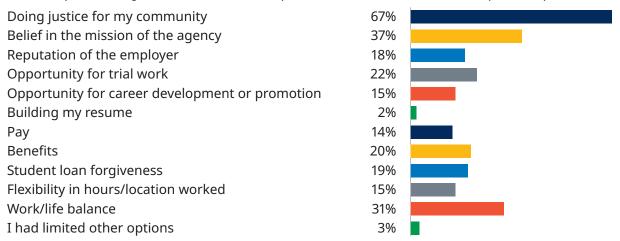
- Strongly Agree 55%
- Agree 37%
- Neutral 7%
- Disagree 1%
- Strongly Disagree 0%



- Strongly Agree 49%
- Agree 38%
- Neutral 9%
- Disagree 3%
- Strongly Disagree 1%

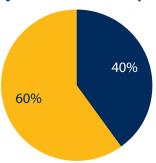


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



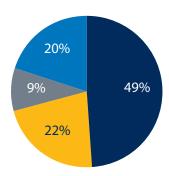
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 40%
- No 60%

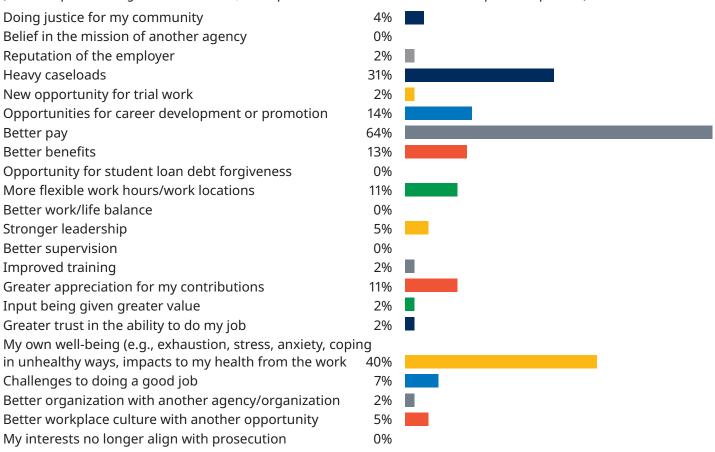


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

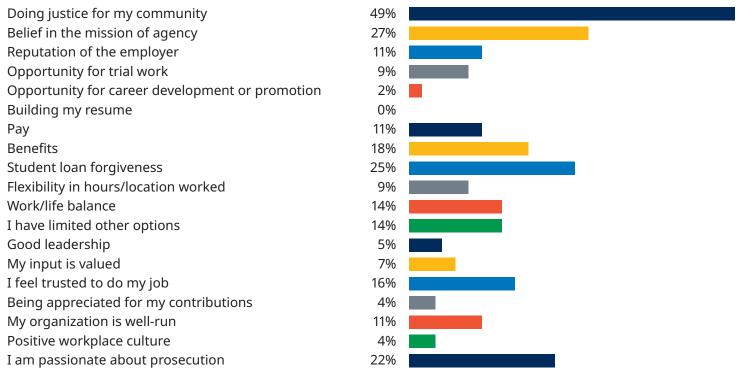
- Within the last month 49%
- Within the last 6 months 22%
- Within the last 6 to 12 months 9%
- More than a year ago 20%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

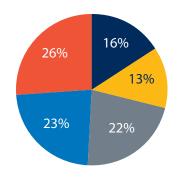




Louisiana

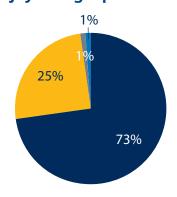
Q1. How many years have you been a prosecutor?

- Less than 2 Years 16%
- 2 to 5 Years 13%
- 5 to 10 Years 22%
- 10 to 20 Years 23%
- 20+ Years 26%

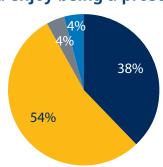


Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 73%
- Agree 25%
- Neutral 1%
- Disagree 1%
- Strongly Disagree 0%



- Strongly Agree 38%
- Agree 54%
- Neutral 4%
- Disagree 4%
- Strongly Disagree 0%

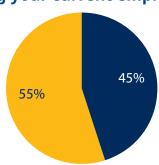


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 74% Belief in the mission of the agency 38% Reputation of the employer 40% Opportunity for trial work 35% Opportunity for career development or promotion 11% Building my resume 7% Pay 3% Benefits 32% Student loan forgiveness 11% Flexibility in hours/location worked 7% Work/life balance 22% I had limited other options 3%

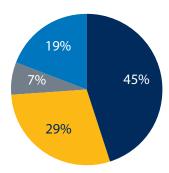
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 45%
- No 55%

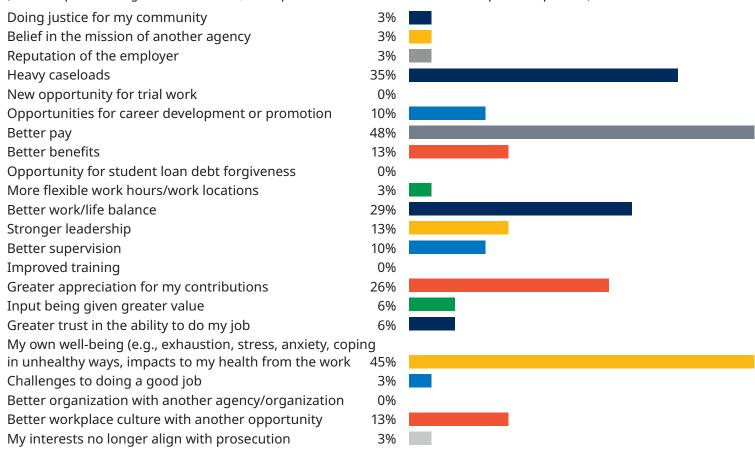


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

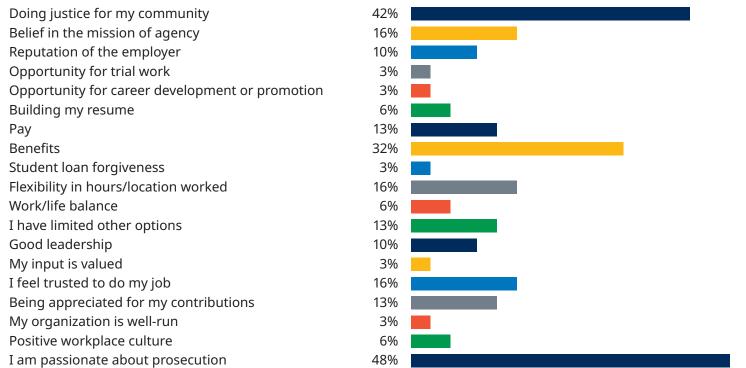
- Within the last month 45%
- Within the last 6 months 29%
- Within the last 6 to 12 months 7%
- More than a year ago 19%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

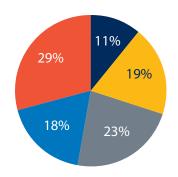




Maine

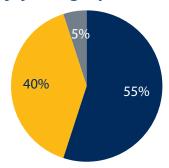
Q1. How many years have you been a prosecutor?

- Less than 2 Years 11%
- 2 to 5 Years 19%
- 5 to 10 Years 23%
- 10 to 20 Years 18%
- 20+ Years 29%

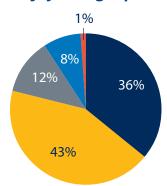


Q2. Without regard to your current employment, you enjoy being a prosecutor.

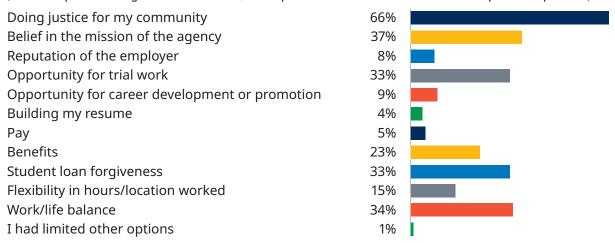
- Strongly Agree 55%
- Agree –40%
- Neutral 5%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 36%
- Agree 43%
- Neutral 12%
- Disagree 8%
- Strongly Disagree 1%

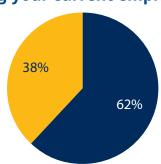


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



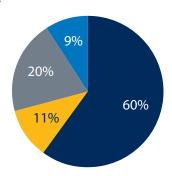
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 62%
- No 38%

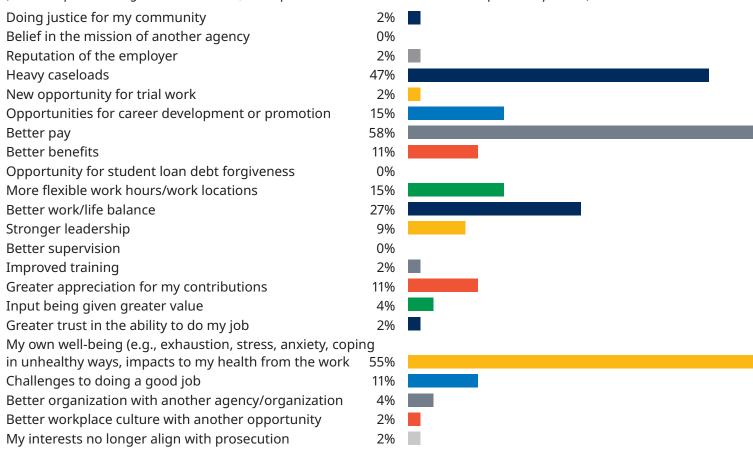


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

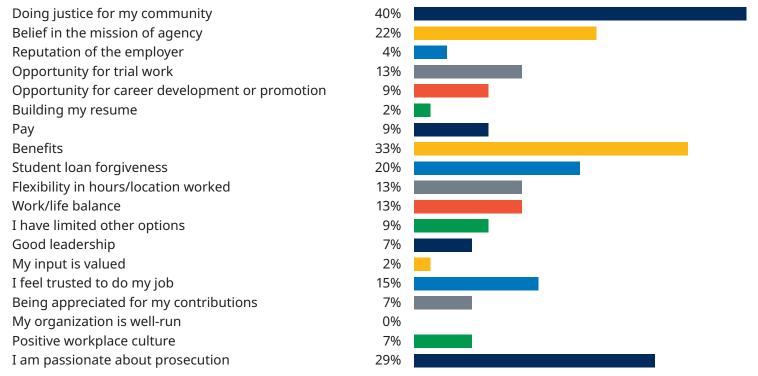
- Within the last month 60%
- Within the last 6 months 11%
- Within the last 6 to 12 months 20%
- More than a year ago 9%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

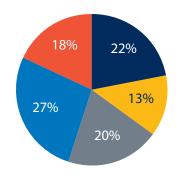




Maryland

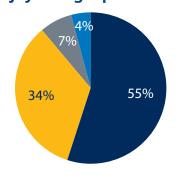
Q1. How many years have you been a prosecutor?

- Less than 2 Years 22%
- 2 to 5 Years 13%
- 5 to 10 Years 20%
- 10 to 20 Years 27%
- 20+ Years 18%

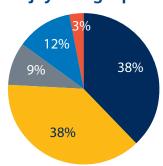


Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 55%
- Agree -34%
- Neutral 7%
- Disagree 4%
- Strongly Disagree 0%



- Strongly Agree 38%
- Agree 38%
- Neutral 9%
- Disagree 12%
- Strongly Disagree 3%

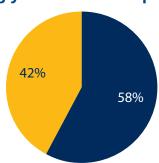


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 68% Belief in the mission of the agency 43% Reputation of the employer 31% Opportunity for trial work 30% Opportunity for career development or promotion 8% Building my resume 3% Pay 9% Benefits 11% Student loan forgiveness 22% Flexibility in hours/location worked 15% Work/life balance 28% I had limited other options 3%

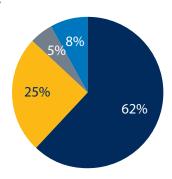
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 58%
- No 42%

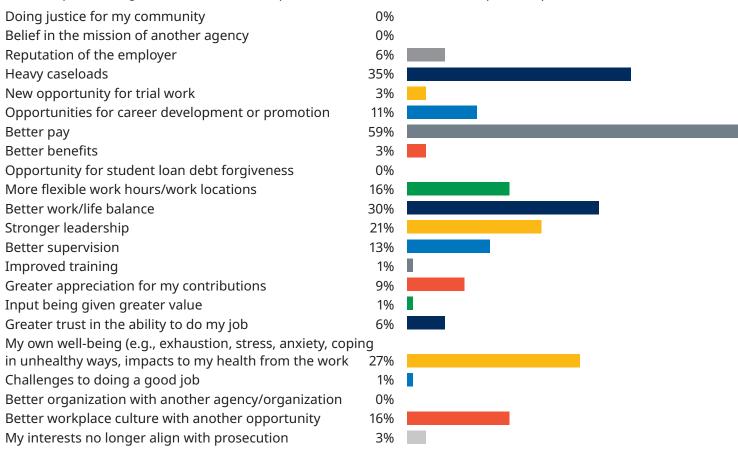


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

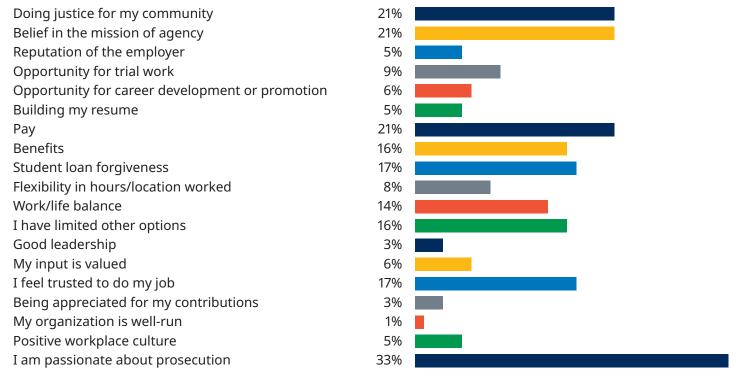
- Within the last month 62%
- Within the last 6 months 25%
- Within the last 6 to 12 months 5%
- More than a year ago 8%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

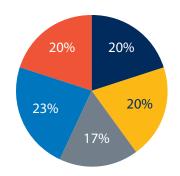




Massachusetts

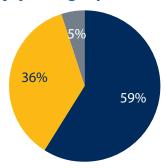
Q1. How many years have you been a prosecutor?

- Less than 2 Years 20%
- 2 to 5 Years 20%
- 5 to 10 Years 17%
- 10 to 20 Years 23%
- 20+ Years 20%

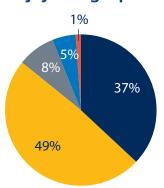


Q2. Without regard to your current employment, you enjoy being a prosecutor.

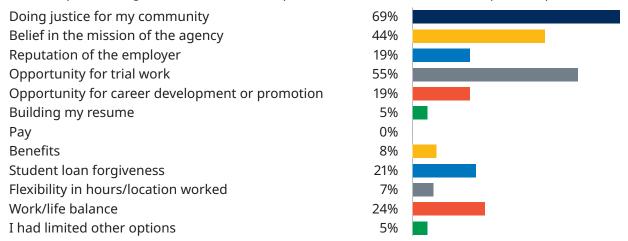
- Strongly Agree 59%
- Agree 36%
- Neutral 5%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 37%
- Agree 49%
- Neutral 8%
- Disagree 5%
- Strongly Disagree 1%

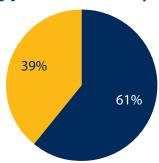


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



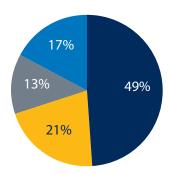
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 61%
- No 39%

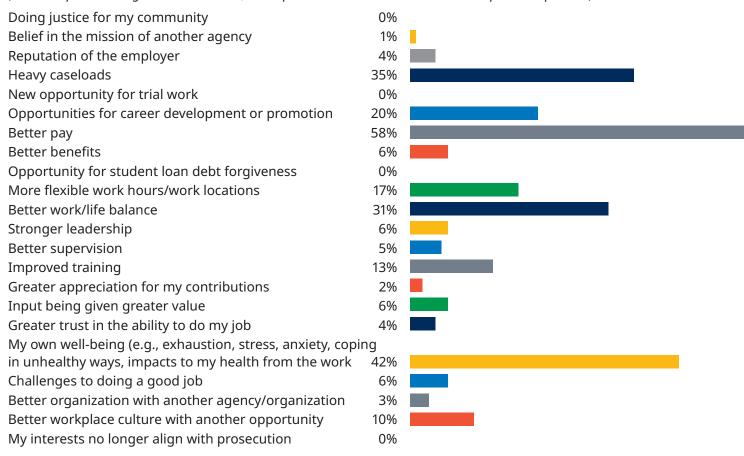


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

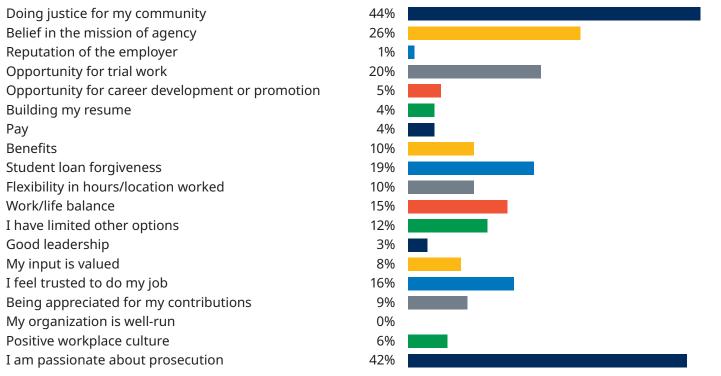
- Within the last month 49%
- Within the last 6 months 21%
- Within the last 6 to 12 months 13%
- More than a year ago 17%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

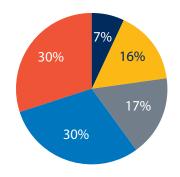




Michigan

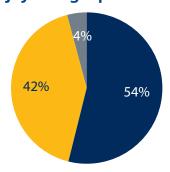
Q1. How many years have you been a prosecutor?

- Less than 2 Years 7%
- 2 to 5 Years 16%
- 5 to 10 Years 17%
- 10 to 20 Years 30%
- 20+ Years 30%

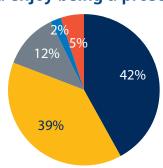


Q2. Without regard to your current employment, you enjoy being a prosecutor.

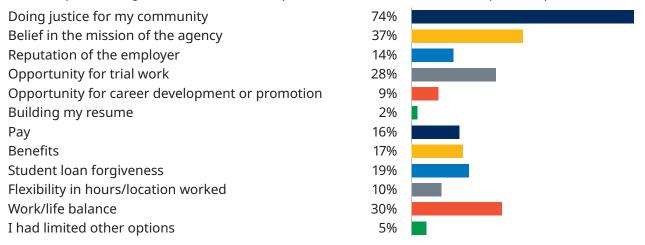
- Strongly Agree 54%
- Agree -42%
- Neutral 4%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 42%
- Agree 39%
- Neutral 12%
- Disagree 2%
- Strongly Disagree 5%

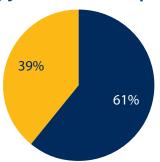


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



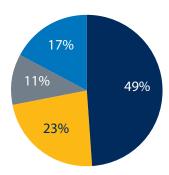
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 61%
- No 39%

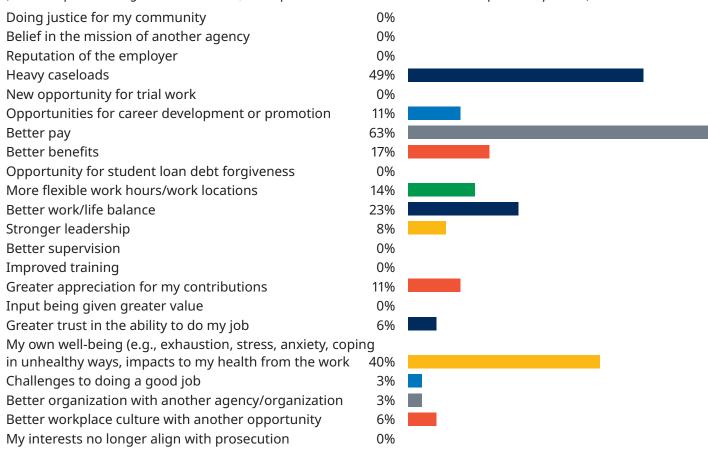


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

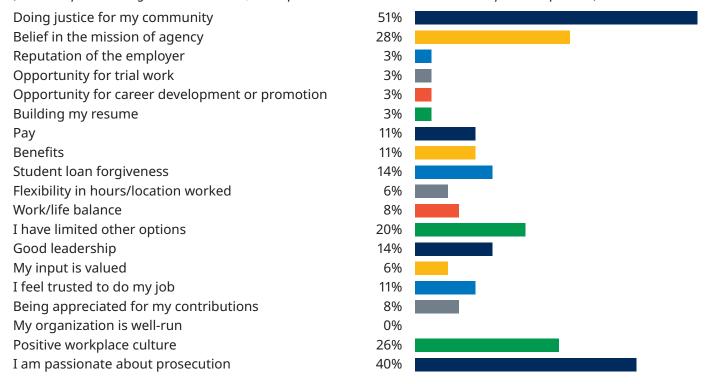
- Within the last month 49%
- Within the last 6 months 23%
- Within the last 6 to 12 months 11%
- More than a year ago 17%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

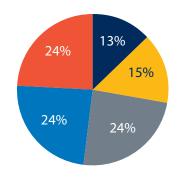




Minnesota

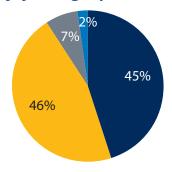
Q1. How many years have you been a prosecutor?

- Less than 2 Years 13%
- 2 to 5 Years 15%
- 5 to 10 Years 24%
- 10 to 20 Years 24%
- 20+ Years 24%

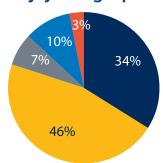


Q2. Without regard to your current employment, you enjoy being a prosecutor.

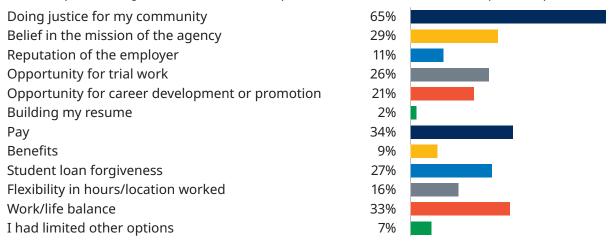
- Strongly Agree 45%
- Agree -46%
- Neutral 7%
- Disagree 2%
- Strongly Disagree 0%



- Strongly Agree 34%
- Agree 46%
- Neutral 7%
- Disagree 10%
- Strongly Disagree 3%

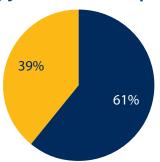


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



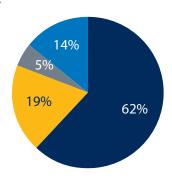
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 61%
- No 39%

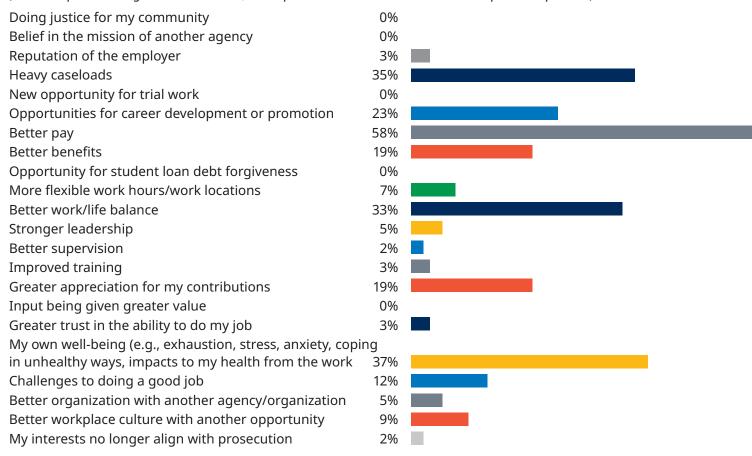


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

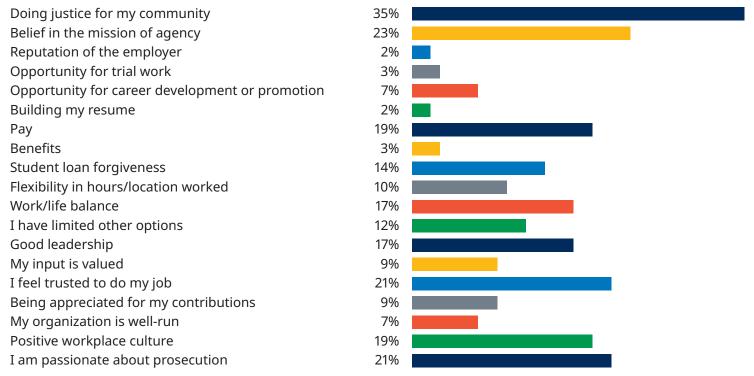
- Within the last month 62%
- Within the last 6 months 19%
- Within the last 6 to 12 months 5%
- More than a year ago 14%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

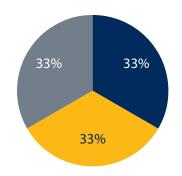




Mississippi

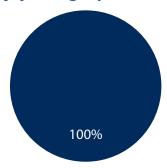
Q1. How many years have you been a prosecutor?

- Less than 2 Years 33%
- 2 to 5 Years 0%
- 5 to 10 Years 0%
- 10 to 20 Years 33%
- 20+ Years 33%

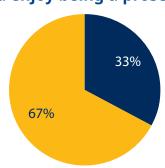


Q2. Without regard to your current employment, you enjoy being a prosecutor.

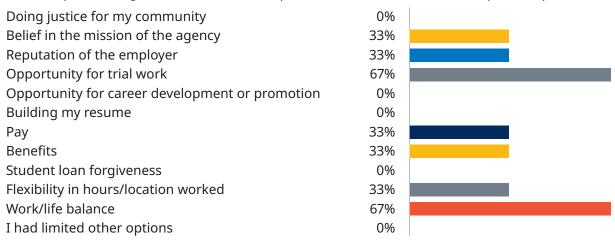
- Strongly Agree 100%
- Agree 0%
- Neutral 0%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 33%
- Agree 67%
- Neutral 0%
- Disagree 0%
- Strongly Disagree 0%

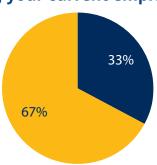


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



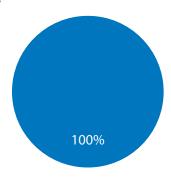
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 33%
- No 67%

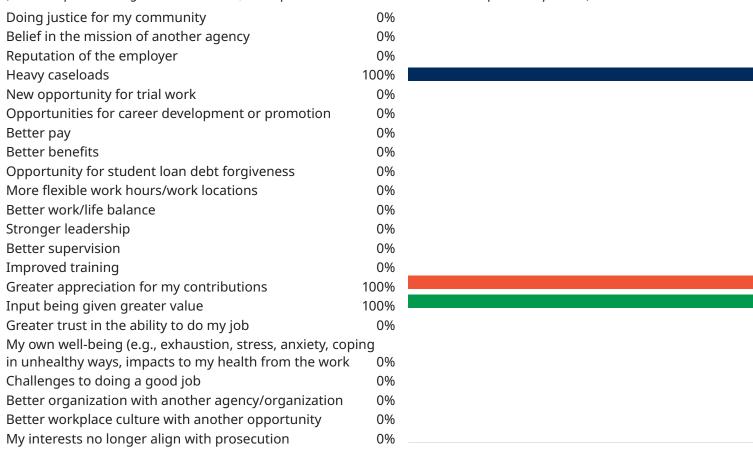


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

- Within the last month 0%
- Within the last 6 months 0%
- Within the last 6 to 12 months 0%
- More than a year ago 100%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

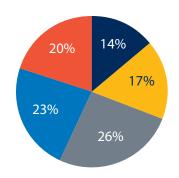
Doing justice for my community	0%
Belief in the mission of agency	0%
Reputation of the employer	0%
Opportunity for trial work	0%
Opportunity for career development or promotion	0%
Building my resume	0%
Pay	0%
Benefits	0%
Student loan forgiveness	0%
Flexibility in hours/location worked	0%
Work/life balance	0%
I have limited other options	0%
Good leadership	0%
My input is valued	0%
I feel trusted to do my job	0%
Being appreciated for my contributions	0%
My organization is well-run	0%
Positive workplace culture	0%
I am passionate about prosecution	100%



Missouri

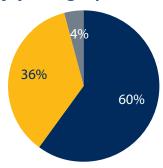
Q1. How many years have you been a prosecutor?

- Less than 2 Years 14%
- 2 to 5 Years 17%
- 5 to 10 Years 26%
- 10 to 20 Years 23%
- 20+ Years 20%

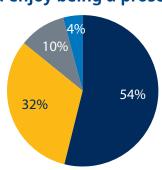


Q2. Without regard to your current employment, you enjoy being a prosecutor.

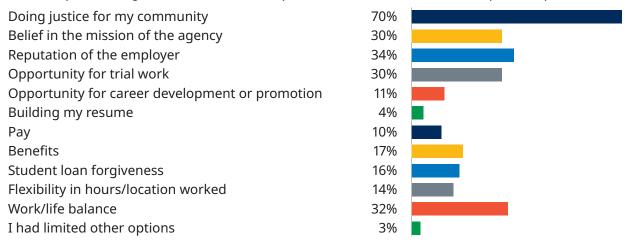
- Strongly Agree 60%
- Agree -36%
- Neutral 4%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 54%
- Agree 32%
- Neutral 10%
- Disagree 4%
- Strongly Disagree 0%

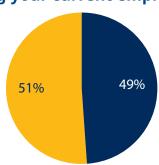


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



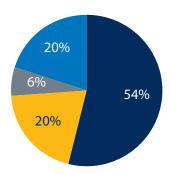
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 49%
- No 51%

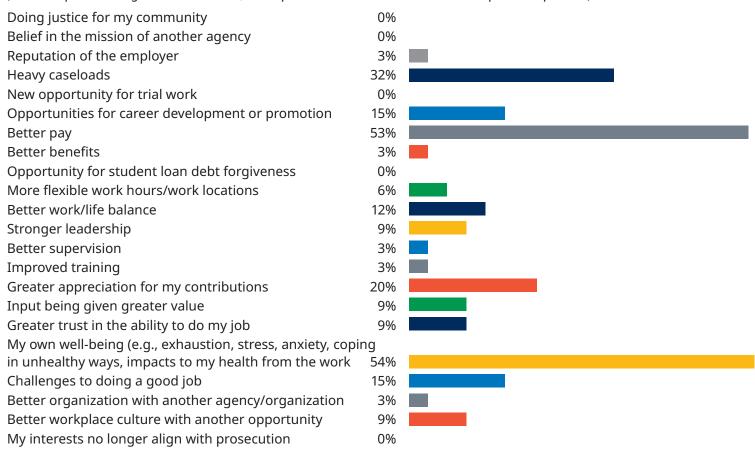


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

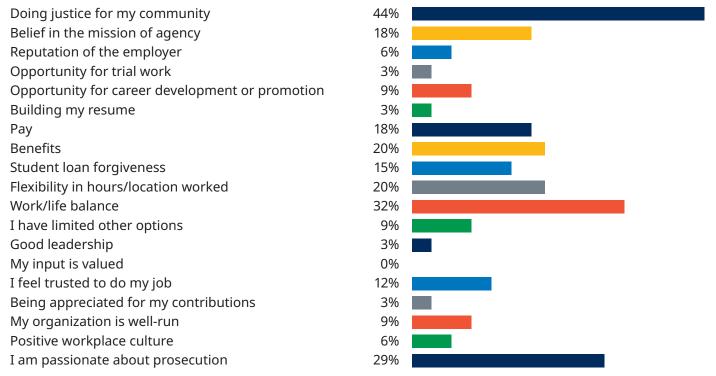
- Within the last month 54%
- Within the last 6 months 20%
- Within the last 6 to 12 months 6%
- More than a year ago 20%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

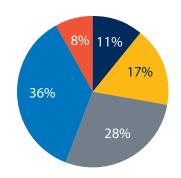




Montana

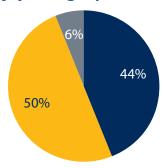
Q1. How many years have you been a prosecutor?

- Less than 2 Years 11%
- 2 to 5 Years 17%
- 5 to 10 Years 28%
- 10 to 20 Years 36%
- 20+ Years 8%

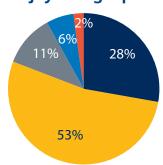


Q2. Without regard to your current employment, you enjoy being a prosecutor.

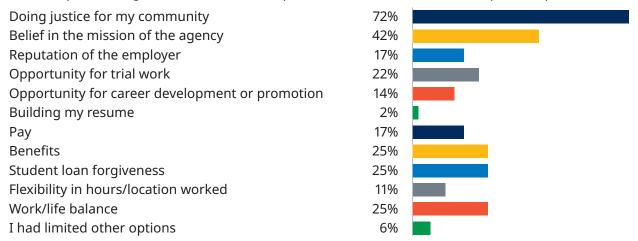
- Strongly Agree 44%
- Agree -50%
- Neutral 6%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 28%
- Agree 53%
- Neutral 11%
- Disagree 6%
- Strongly Disagree 2%

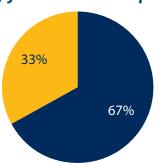


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



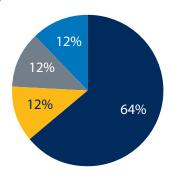
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 67%
- No 33%

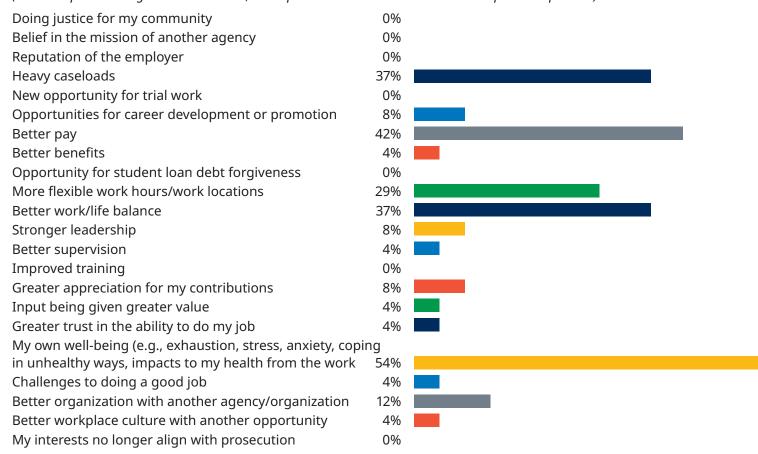


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

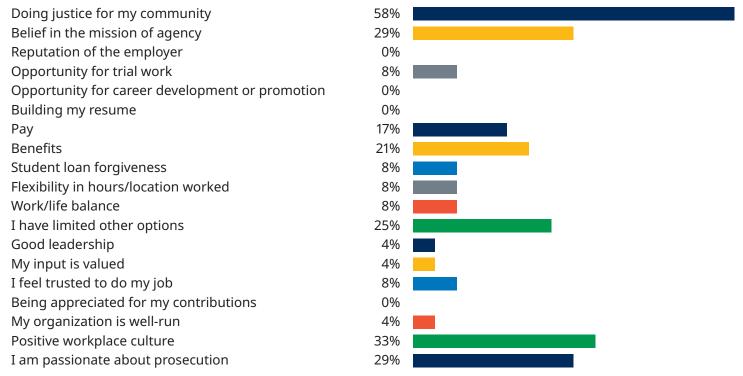
- Within the last month 64%
- Within the last 6 months 12%
- Within the last 6 to 12 months 12%
- More than a year ago 12%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

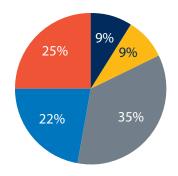




Nebraska

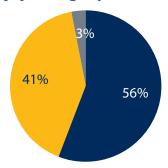
Q1. How many years have you been a prosecutor?

- Less than 2 Years 9%
- 2 to 5 Years 9%
- 5 to 10 Years 35%
- 10 to 20 Years 22%
- 20+ Years 25%

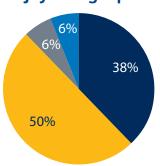


Q2. Without regard to your current employment, you enjoy being a prosecutor.

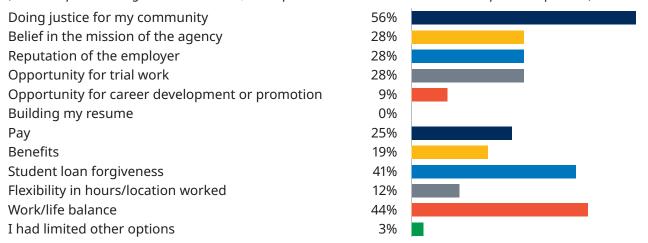
- Strongly Agree 56%
- Agree 41%
- Neutral 3%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 38%
- Agree 50%
- Neutral 6%
- Disagree 6%
- Strongly Disagree 0%

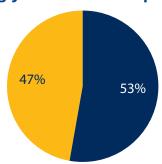


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



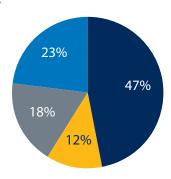
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 53%
- No 47%

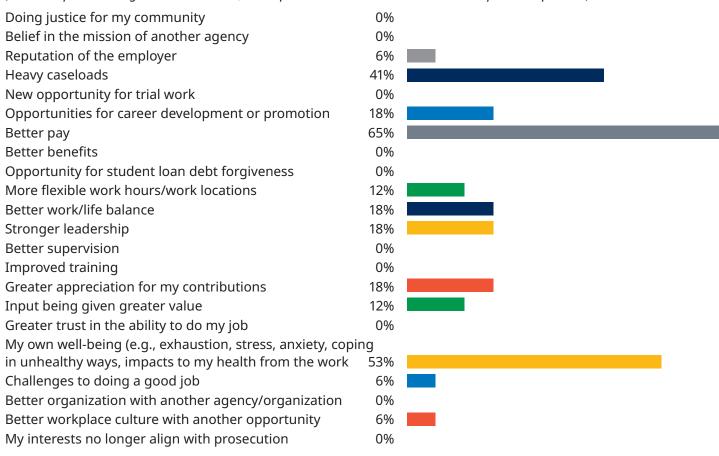


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

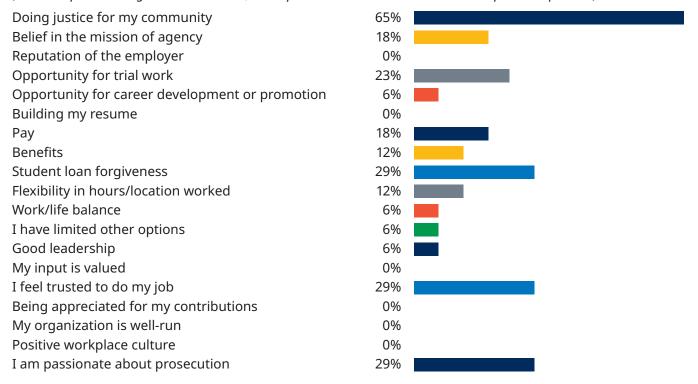
- Within the last month 47%
- Within the last 6 months 12%
- Within the last 6 to 12 months 18%
- More than a year ago 23%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

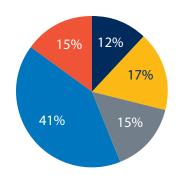




Nevada

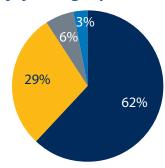
Q1. How many years have you been a prosecutor?

- Less than 2 Years 12%
- 2 to 5 Years 17%
- 5 to 10 Years 15%
- 10 to 20 Years 41%
- 20+ Years 15%

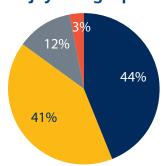


Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 62%
- Agree 29%
- Neutral 6%
- Disagree 3%
- Strongly Disagree 0%



- Strongly Agree 44%
- Agree 41%
- Neutral 12%
- Disagree 0%
- Strongly Disagree 3%

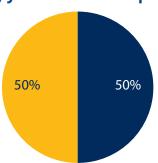


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 66% Belief in the mission of the agency 44% Reputation of the employer 15% Opportunity for trial work 38% Opportunity for career development or promotion 20% Building my resume 3% Pay 20% Benefits 12% Student loan forgiveness 17% Flexibility in hours/location worked 12% Work/life balance 41% I had limited other options 0%

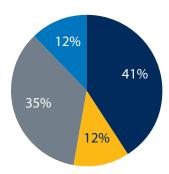
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 50%
- No 50%

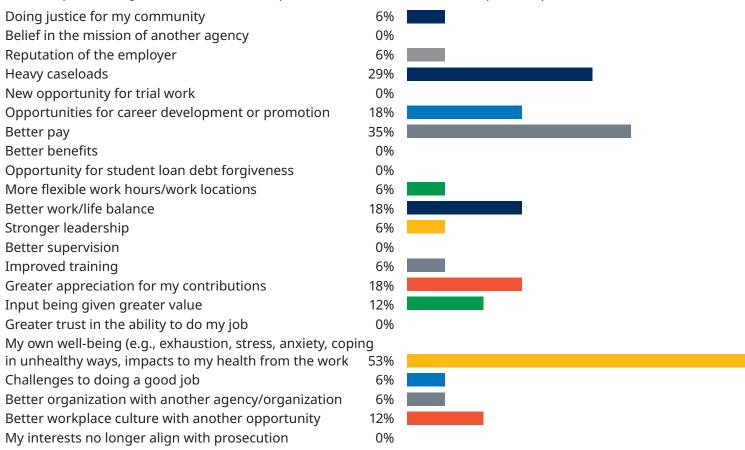


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

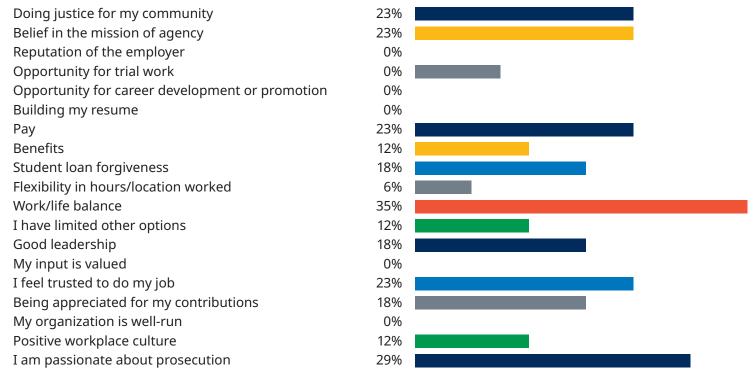
- Within the last month 41%
- Within the last 6 months 12%
- Within the last 6 to 12 months 35%
- More than a year ago 12%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

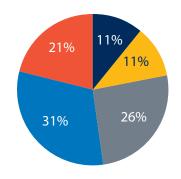




New Hampshire

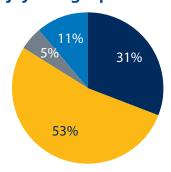
Q1. How many years have you been a prosecutor?

- Less than 2 Years 11%
- 2 to 5 Years 11%
- 5 to 10 Years 26%
- 10 to 20 Years 31%
- 20+ Years 21%

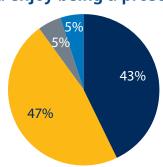


Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 31%
- Agree 53%
- Neutral 5%
- Disagree 11%
- Strongly Disagree 0%



- Strongly Agree 43%
- Agree 47%
- Neutral 5%
- Disagree 5%
- Strongly Disagree 0%

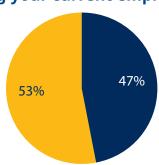


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 63% Belief in the mission of the agency 42% Reputation of the employer 26% Opportunity for trial work 11% Opportunity for career development or promotion 5% Building my resume 5% Pay 31% Benefits 16% Student loan forgiveness 11% Flexibility in hours/location worked 11% Work/life balance 43% I had limited other options 5%

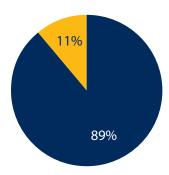
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 47%
- No 53%



(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

- Within the last month 89%
- Within the last 6 months 11%
- Within the last 6 to 12 months 0%
- More than a year ago 0%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

,		,
Doing justice for my community	0%	
Belief in the mission of another agency	11%	
Reputation of the employer	22%	
Heavy caseloads	33%	
New opportunity for trial work	0%	
Opportunities for career development or promotion	22%	
Better pay	55%	
Better benefits	0%	
Opportunity for student loan debt forgiveness	0%	
More flexible work hours/work locations	0%	
Better work/life balance	22%	
Stronger leadership	0%	
Better supervision	0%	
Improved training	0%	
Greater appreciation for my contributions	0%	
Input being given greater value	0%	
Greater trust in the ability to do my job	0%	
My own well-being (e.g., exhaustion, stress, anxiety, cop	_	
in unhealthy ways, impacts to my health from the work	55%	
Challenges to doing a good job	33%	
Better organization with another agency/organization	11%	
Better workplace culture with another opportunity	22%	
My interests no longer align with prosecution	0%	

Q8. For those that have ever thought about leaving, why do you stay?

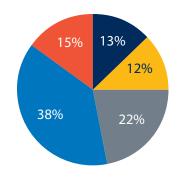
Doing justice for my community	11%	J
Belief in the mission of agency	11%	
Reputation of the employer	11%	I
Opportunity for trial work	0%	
Opportunity for career development or promotion	0%	
Building my resume	0%	
Pay	11%	I
Benefits	22%	
Student loan forgiveness	11%	
Flexibility in hours/location worked	22%	
Work/life balance	44%	
I have limited other options	11%	I
Good leadership	22%	
My input is valued	11%	
I feel trusted to do my job	11%	
Being appreciated for my contributions	0%	
My organization is well-run	0%	
Positive workplace culture	11%	
I am passionate about prosecution	11%	



New Jersey

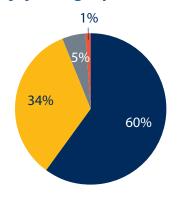
Q1. How many years have you been a prosecutor?

- Less than 2 Years 13%
- 2 to 5 Years 12%
- 5 to 10 Years 22%
- 10 to 20 Years 38%
- 20+ Years 15%

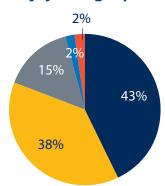


Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 60%
- Agree 34%
- Neutral 5%
- Disagree 0%
- Strongly Disagree 1%



- Strongly Agree 43%
- Agree 38%
- Neutral 15%
- Disagree 2%
- Strongly Disagree 2%

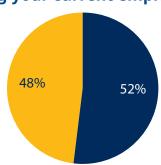


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 66% Belief in the mission of the agency 34% Reputation of the employer 13% Opportunity for trial work 39% Opportunity for career development or promotion 12% Building my resume 1% Pay 10% Benefits 30% Student loan forgiveness 26% Flexibility in hours/location worked 10% Work/life balance 44% I had limited other options 2%

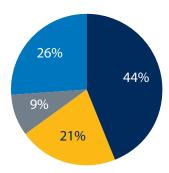
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 52%
- No 48%

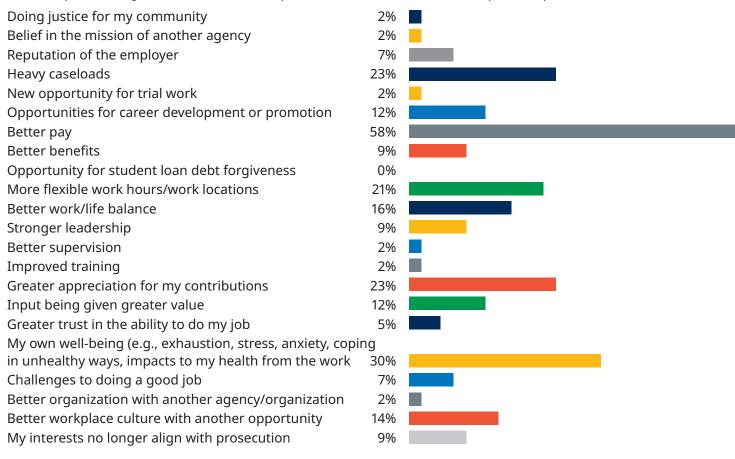


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

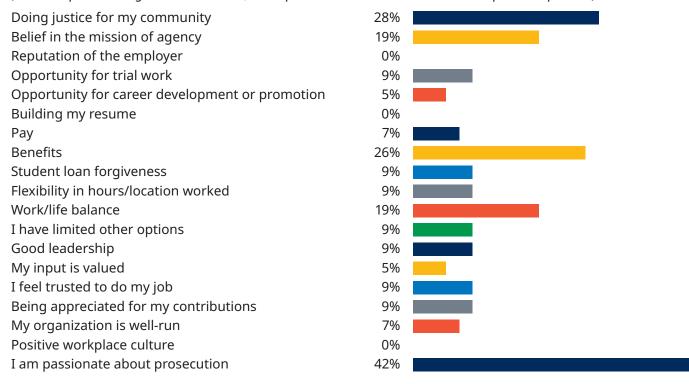
- Within the last month 44%
- Within the last 6 months 21%
- Within the last 6 to 12 months 9%
- More than a year ago 26%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

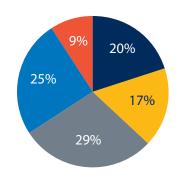




New Mexico

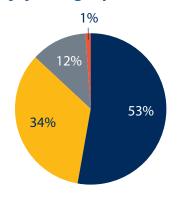
Q1. How many years have you been a prosecutor?

- Less than 2 Years 20%
- 2 to 5 Years 17%
- 5 to 10 Years 29%
- 10 to 20 Years 25%
- 20+ Years 9%

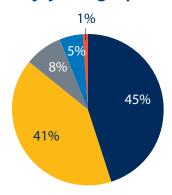


Q2. Without regard to your current employment, you enjoy being a prosecutor.

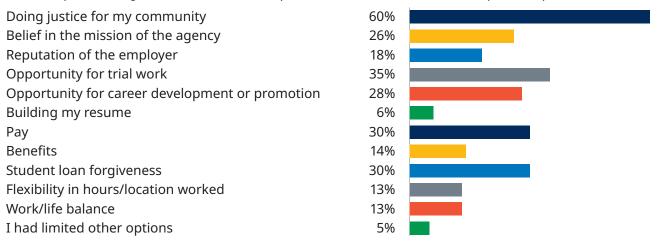
- Strongly Agree 53%
- Agree 34%
- Neutral 12%
- Disagree 0%
- Strongly Disagree 1%



- Strongly Agree 45%
- Agree 41%
- Neutral 8%
- Disagree 5%
- Strongly Disagree 1%

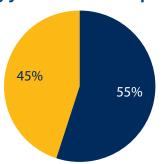


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



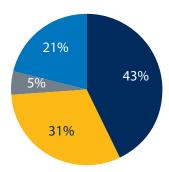
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 55%
- No 45%

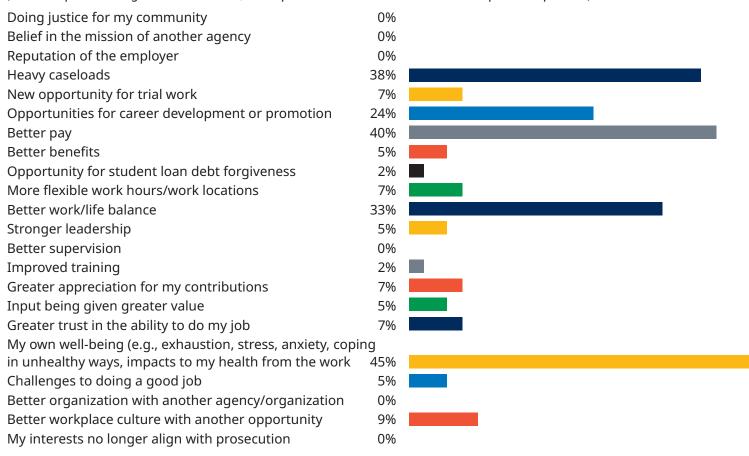


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

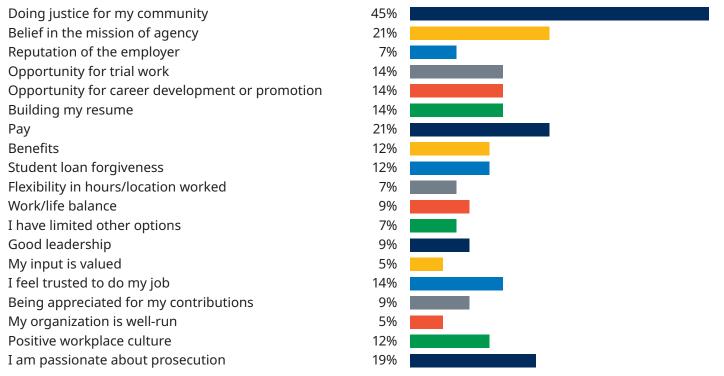
- Within the last month 43%
- Within the last 6 months 31%
- Within the last 6 to 12 months 5%
- More than a year ago 21%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

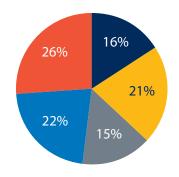




New York

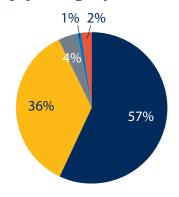
Q1. How many years have you been a prosecutor?

- Less than 2 Years 16%
- 2 to 5 Years 21%
- 5 to 10 Years 15%
- 10 to 20 Years 22%
- 20+ Years 26%

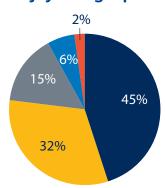


Q2. Without regard to your current employment, you enjoy being a prosecutor.

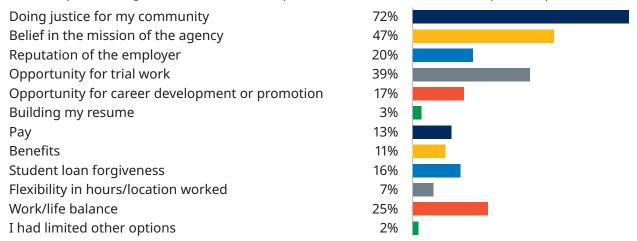
- Strongly Agree 57%
- Agree 36%
- Neutral 4%
- Disagree 1%
- Strongly Disagree 2%



- Strongly Agree 45%
- Agree 32%
- Neutral 15%
- Disagree 6%
- Strongly Disagree 2%

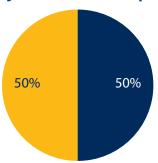


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



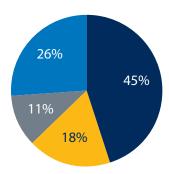
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 50%
- No 50%

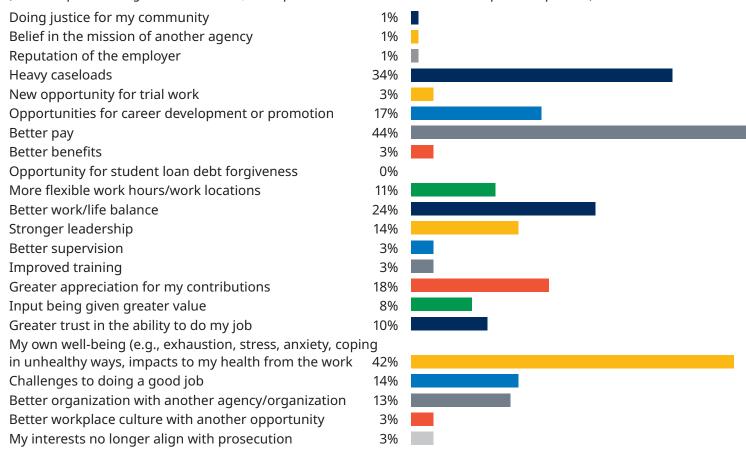


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

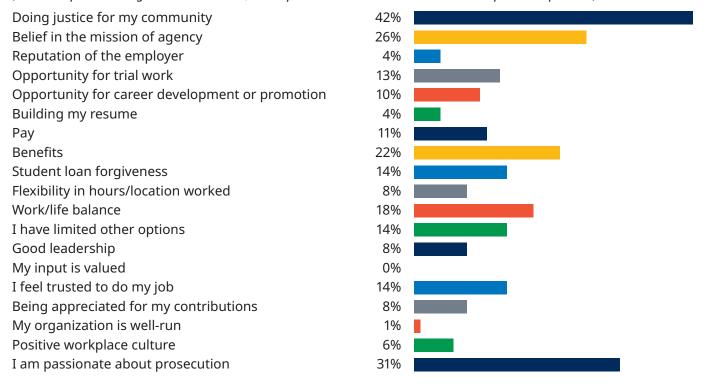
- Within the last month 45%
- Within the last 6 months 18%
- Within the last 6 to 12 months 11%
- More than a year ago 26%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

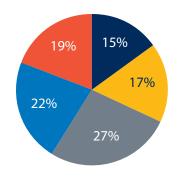




North Carolina

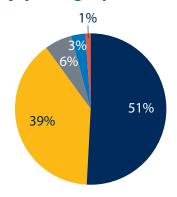
Q1. How many years have you been a prosecutor?

- Less than 2 Years 15%
- 2 to 5 Years 17%
- 5 to 10 Years 27%
- 10 to 20 Years 22%
- 20+ Years 19%



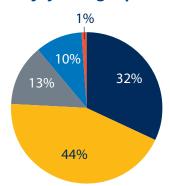
Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 51%
- Agree 39%
- Neutral 6%
- Disagree 3%
- Strongly Disagree 1%



Q3. Within the context of your current employment, you enjoy being a prosecutor.

- Strongly Agree 32%
- Agree 44%
- Neutral 13%
- Disagree 10%
- Strongly Disagree 1%



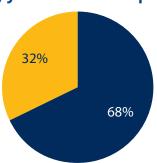
Number of Respondents - 372

(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 64% Belief in the mission of the agency 34% Reputation of the employer 20% Opportunity for trial work 40% Opportunity for career development or promotion 16% Building my resume 4% Pay 7% Benefits 17% Student loan forgiveness 27% Flexibility in hours/location worked 10% Work/life balance 36% I had limited other options 4%

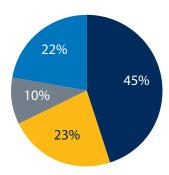
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 68%
- No 32%

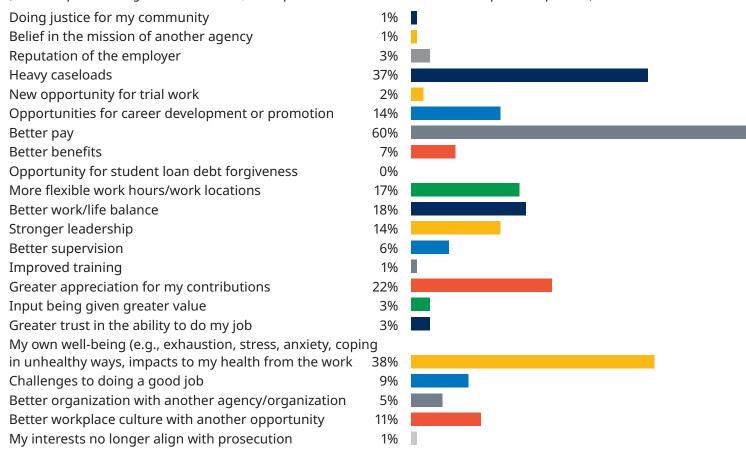


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

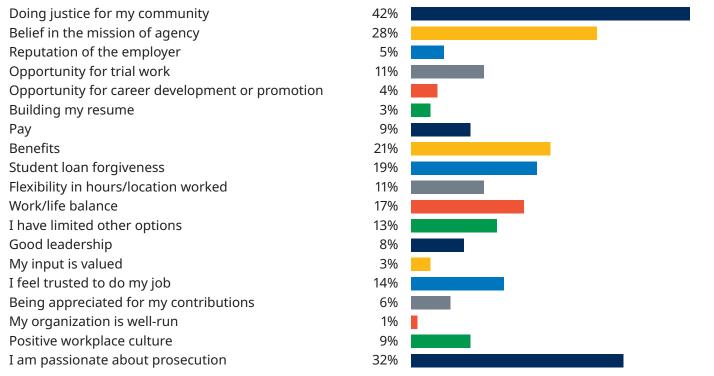
- Within the last month 45%
- Within the last 6 months 23%
- Within the last 6 to 12 months 10%
- More than a year ago 22%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

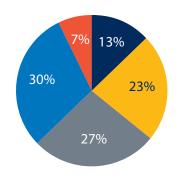




North Dakota

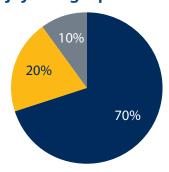
Q1. How many years have you been a prosecutor?

- Less than 2 Years 13%
- 2 to 5 Years 23%
- 5 to 10 Years 27%
- 10 to 20 Years 30%
- 20+ Years 7%



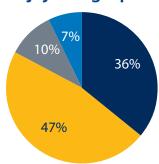
Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 70%
- Agree 20%
- Neutral 10%
- Disagree 0%
- Strongly Disagree 0%



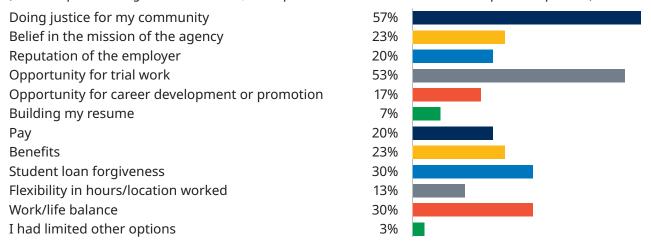
Q3. Within the context of your current employment, you enjoy being a prosecutor.

- Strongly Agree 36%
- Agree 47%
- Neutral 10%
- Disagree 7%
- Strongly Disagree 0%



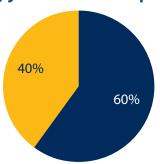
Number of Respondents - 30

(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



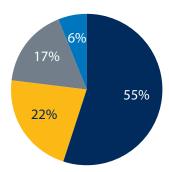
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 60%
- No 40%

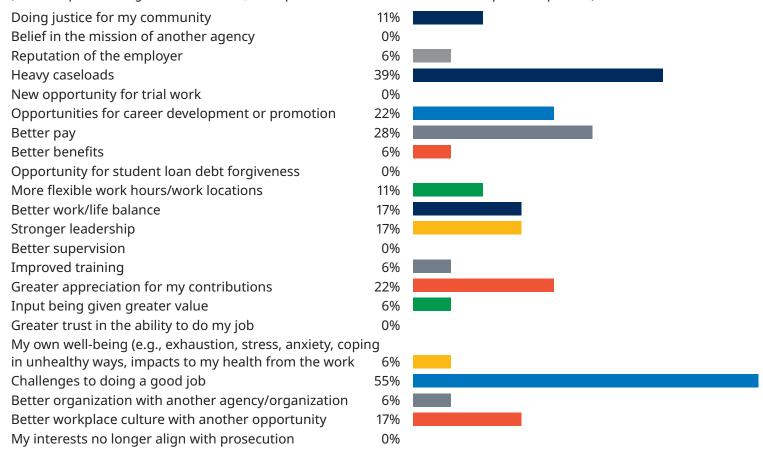


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

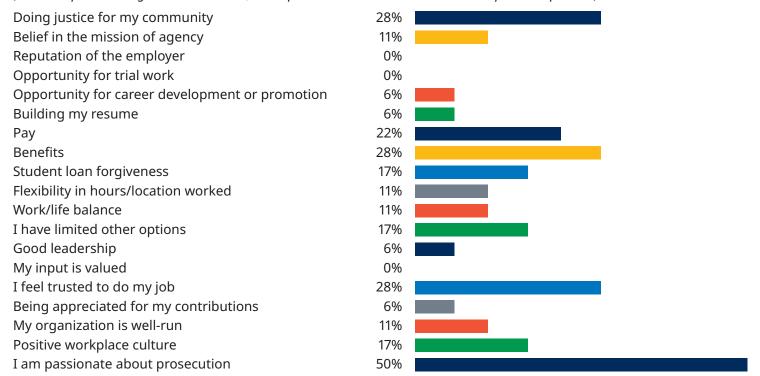
- Within the last month 55%
- Within the last 6 months 22%
- Within the last 6 to 12 months 17%
- More than a year ago 6%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



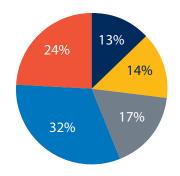
Q8. For those that have ever thought about leaving, why do you stay?





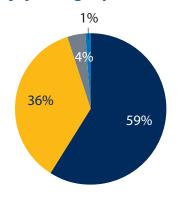
Q1. How many years have you been a prosecutor?

- Less than 2 Years 13%
- 2 to 5 Years 14%
- 5 to 10 Years 17%
- 10 to 20 Years 32%
- 20+ Years 24%

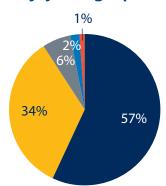


Q2. Without regard to your current employment, you enjoy being a prosecutor.

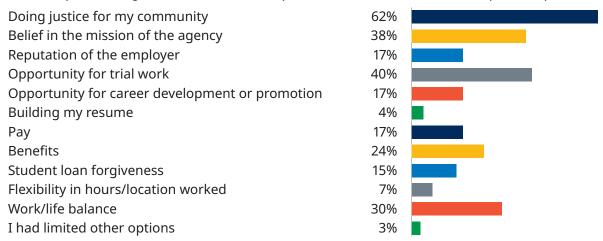
- Strongly Agree 59%
- Agree 36%
- Neutral 4%
- Disagree 1%
- Strongly Disagree 0%



- Strongly Agree 57%
- Agree 34%
- Neutral 6%
- Disagree 2%
- Strongly Disagree 1%

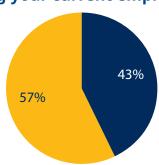


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



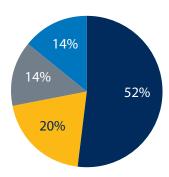
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 43%
- No 57%

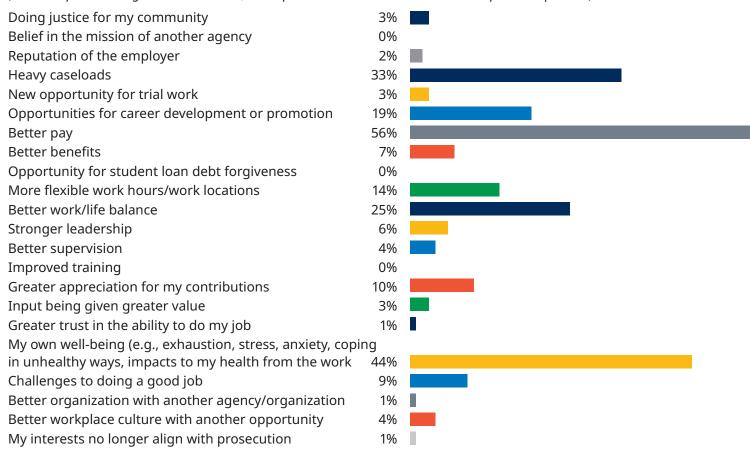


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

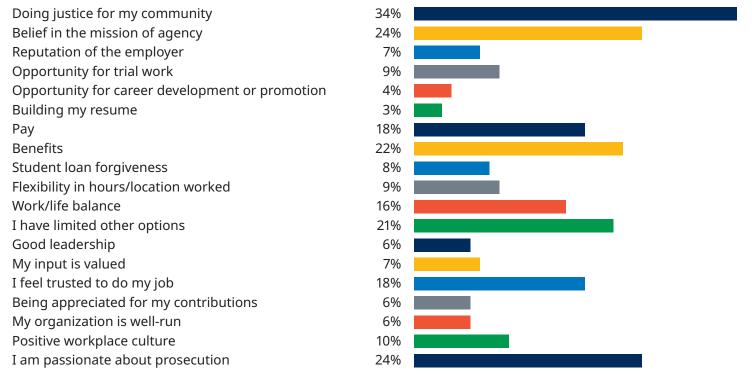
- Within the last month 52%
- Within the last 6 months 20%
- Within the last 6 to 12 months 14%
- More than a year ago 14%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

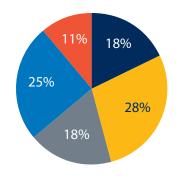




Oklahoma

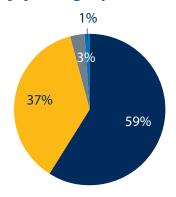
Q1. How many years have you been a prosecutor?

- Less than 2 Years 18%
- 2 to 5 Years 28%
- 5 to 10 Years 18%
- 10 to 20 Years 25%
- 20+ Years 11%



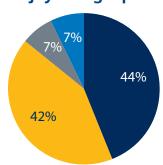
Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 59%
- Agree 37%
- Neutral 3%
- Disagree 1%
- Strongly Disagree 0%



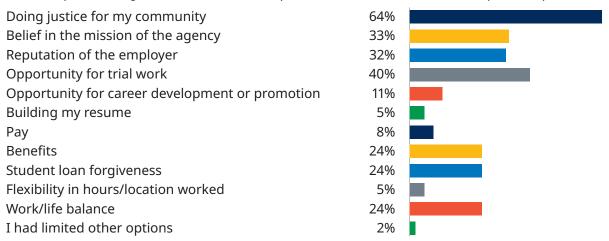
Q3. Within the context of your current employment, you enjoy being a prosecutor.

- Strongly Agree 44%
- Agree 42%
- Neutral 7%
- Disagree 7%
- Strongly Disagree 0%



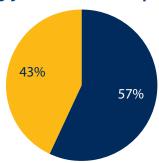
Number of Respondents - 90

(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



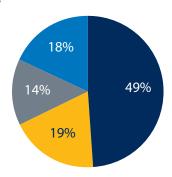
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 57%
- No 43%

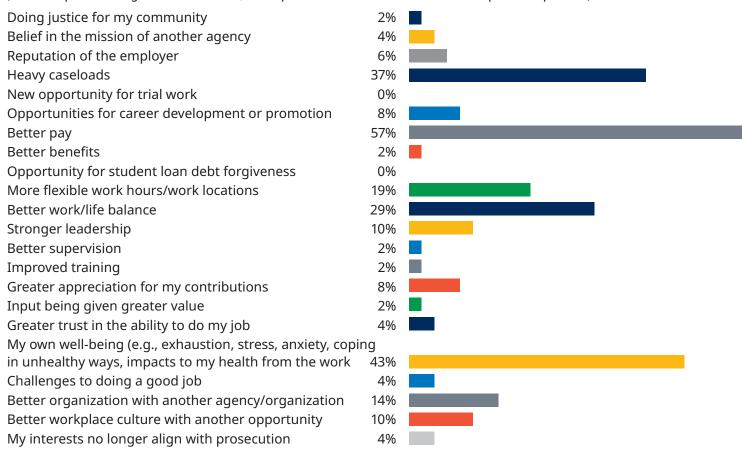


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

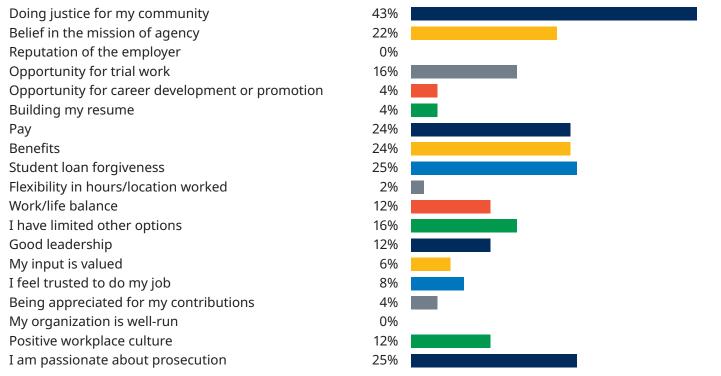
- Within the last month 49%
- Within the last 6 months 19%
- Within the last 6 to 12 months 14%
- More than a year ago 18%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

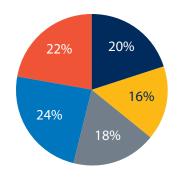




Oregon

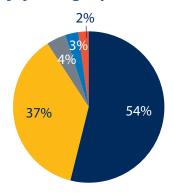
Q1. How many years have you been a prosecutor?

- Less than 2 Years 20%
- 2 to 5 Years 16%
- 5 to 10 Years 18%
- 10 to 20 Years 24%
- 20+ Years 22%

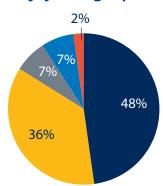


Q2. Without regard to your current employment, you enjoy being a prosecutor.

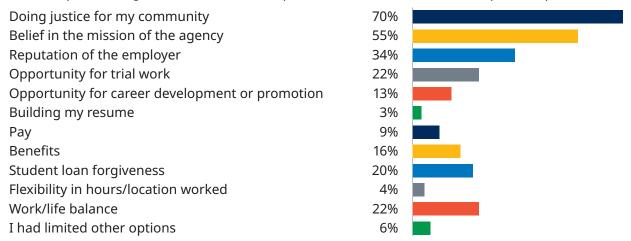
- Strongly Agree 54%
- Agree 37%
- Neutral 4%
- Disagree 3%
- Strongly Disagree 2%



- Strongly Agree 48%
- Agree 36%
- Neutral 7%
- Disagree 7%
- Strongly Disagree 2%

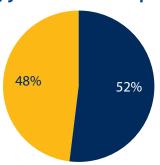


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



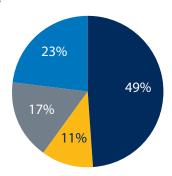
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 52%
- No 48%

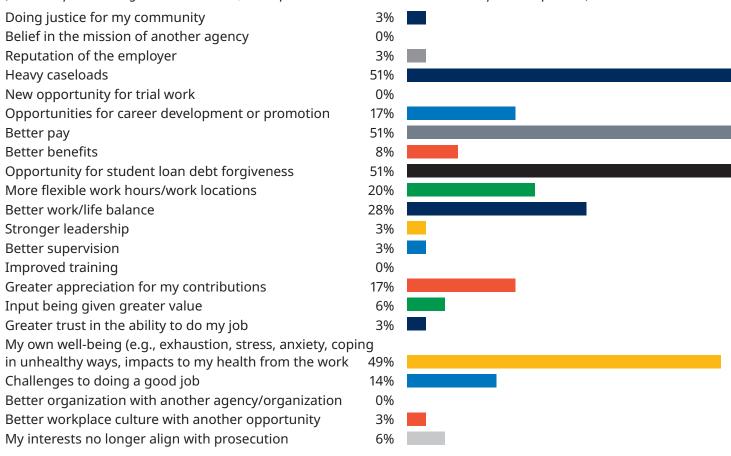


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

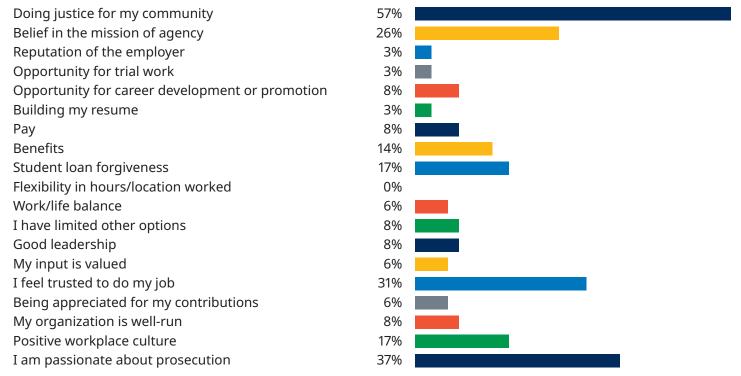
- Within the last month 49%
- Within the last 6 months 11%
- Within the last 6 to 12 months 17%
- More than a year ago 23%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

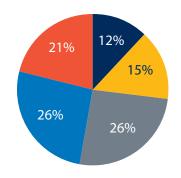




Pennsylvania

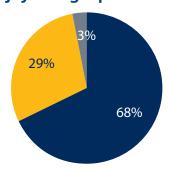
Q1. How many years have you been a prosecutor?

- Less than 2 Years 12%
- 2 to 5 Years 15%
- 5 to 10 Years 26%
- 10 to 20 Years 26%
- 20+ Years 21%

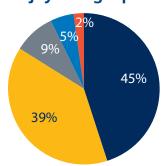


Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 68%
- Agree 29%
- Neutral 3%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 45%
- Agree 39%
- Neutral 9%
- Disagree 5%
- Strongly Disagree 2%

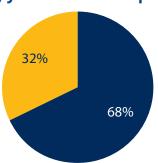


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 64% Belief in the mission of the agency 48% Reputation of the employer 26% Opportunity for trial work 37% Opportunity for career development or promotion 18% Building my resume 3% Pay 9% Benefits 9% Student loan forgiveness 23% Flexibility in hours/location worked 32% Work/life balance 19% I had limited other options 6%

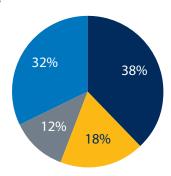
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 68%
- No 32%

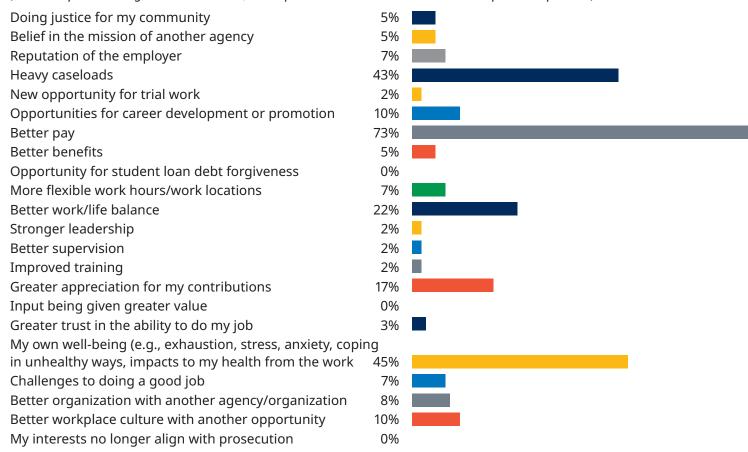


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

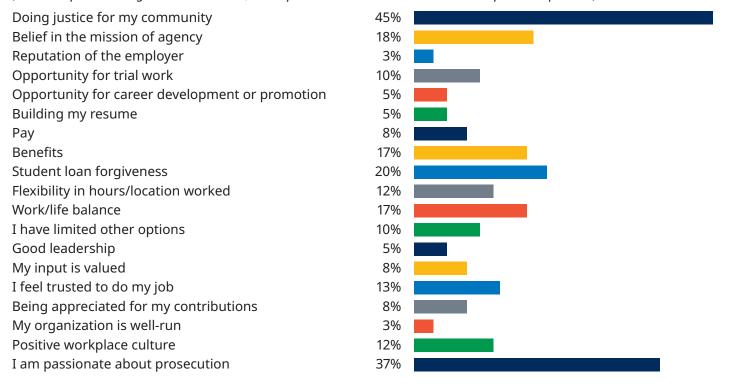
- Within the last month 38%
- Within the last 6 months 18%
- Within the last 6 to 12 months 12%
- More than a year ago 32%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?





No data reported.



Rhode Island

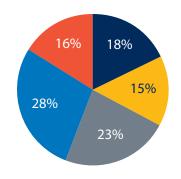
No data reported.



South Carolina

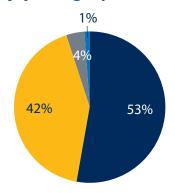
Q1. How many years have you been a prosecutor?

- Less than 2 Years 18%
- 2 to 5 Years 15%
- 5 to 10 Years 23%
- 10 to 20 Years 28%
- 20+ Years 16%

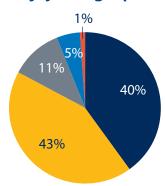


Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 53%
- Agree 42%
- Neutral 4%
- Disagree 1%
- Strongly Disagree 0%



- Strongly Agree 40%
- Agree 43%
- Neutral 11%
- Disagree 5%
- Strongly Disagree 1%

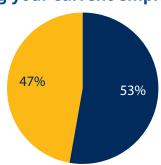


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 61% Belief in the mission of the agency 25% Reputation of the employer 21% Opportunity for trial work 43% Opportunity for career development or promotion 12% Building my resume 4% Pay 8% Benefits 19% Student loan forgiveness 24% Flexibility in hours/location worked 13% Work/life balance 48% I had limited other options 6%

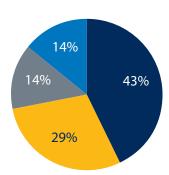
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 53%
- No 47%

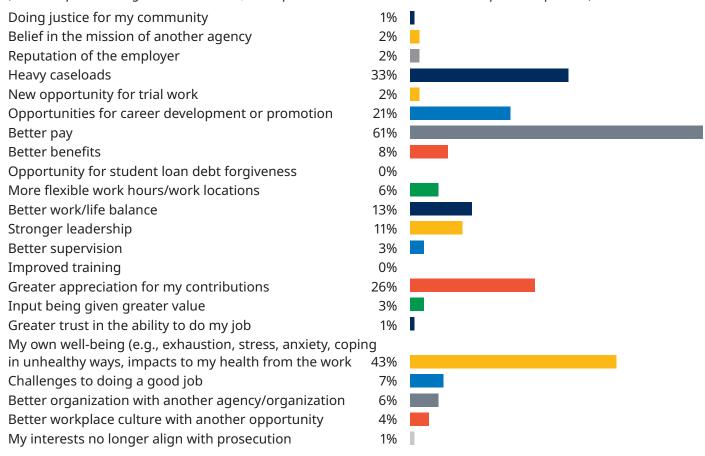


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

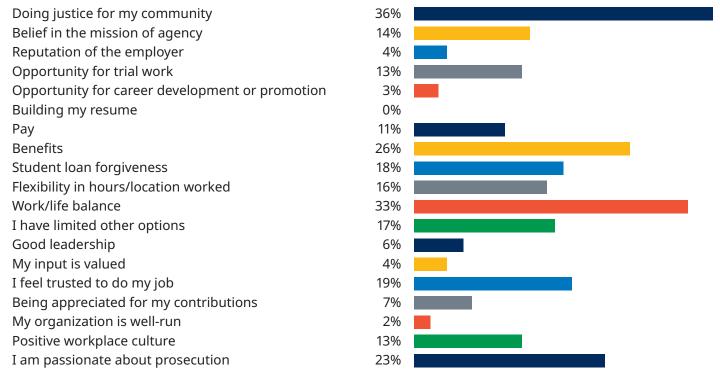
- Within the last month 43%
- Within the last 6 months 29%
- Within the last 6 to 12 months 14%
- More than a year ago 14%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

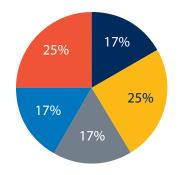




South Dakota

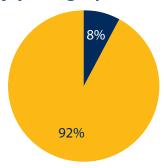
Q1. How many years have you been a prosecutor?

- Less than 2 Years 17%
- 2 to 5 Years 25%
- 5 to 10 Years 17%
- 10 to 20 Years 17%
- 20+ Years 25%



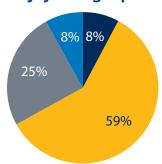
Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 8%
- Agree 92%
- Neutral 0%
- Disagree 0%
- Strongly Disagree 0%



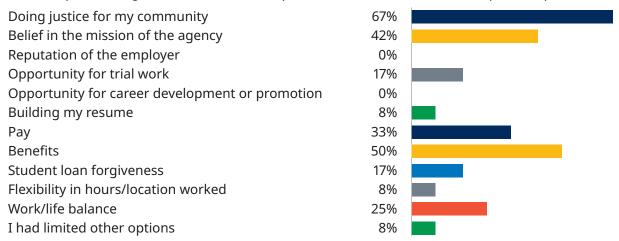
Q3. Within the context of your current employment, you enjoy being a prosecutor.

- Strongly Agree 8%
- Agree 59%
- Neutral 25%
- Disagree 8%
- Strongly Disagree 0%



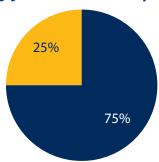
Number of Respondents - 12

(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



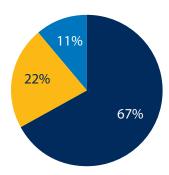
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 75%
- No 25%

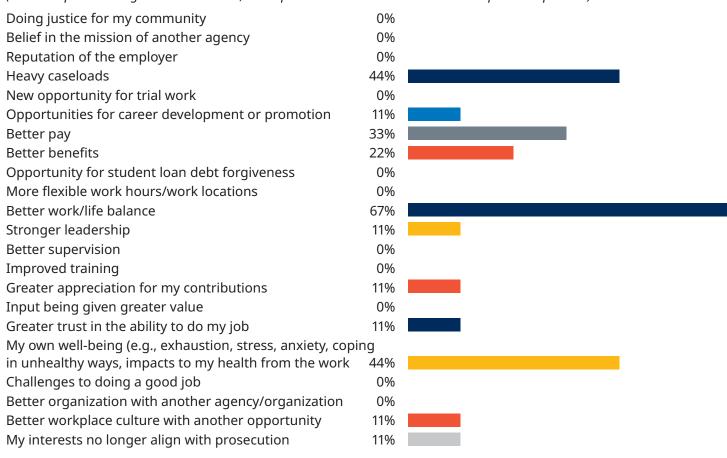


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

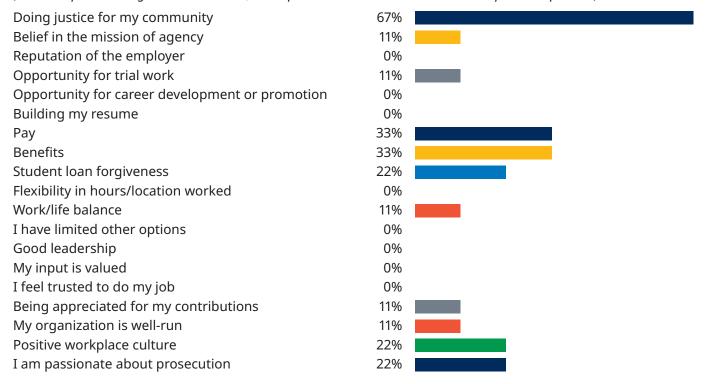
- Within the last month 67%
- Within the last 6 months 22%
- Within the last 6 to 12 months 0%
- More than a year ago 11%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

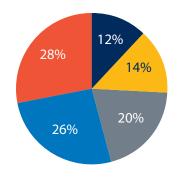




Tennessee

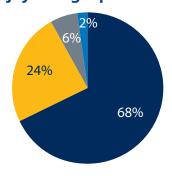
Q1. How many years have you been a prosecutor?

- Less than 2 Years 12%
- 2 to 5 Years 14%
- 5 to 10 Years 20%
- 10 to 20 Years 26%
- 20+ Years 28%

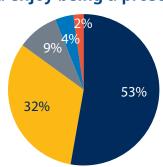


Q2. Without regard to your current employment, you enjoy being a prosecutor.

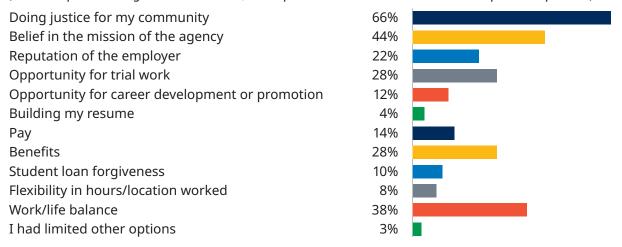
- Strongly Agree 68%
- Agree 24%
- Neutral 6%
- Disagree 2%
- Strongly Disagree 0%



- Strongly Agree 53%
- Agree 32%
- Neutral 9%
- Disagree 4%
- Strongly Disagree 2%

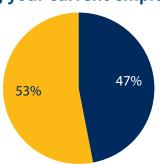


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



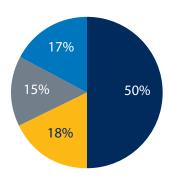
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 47%
- No 53%

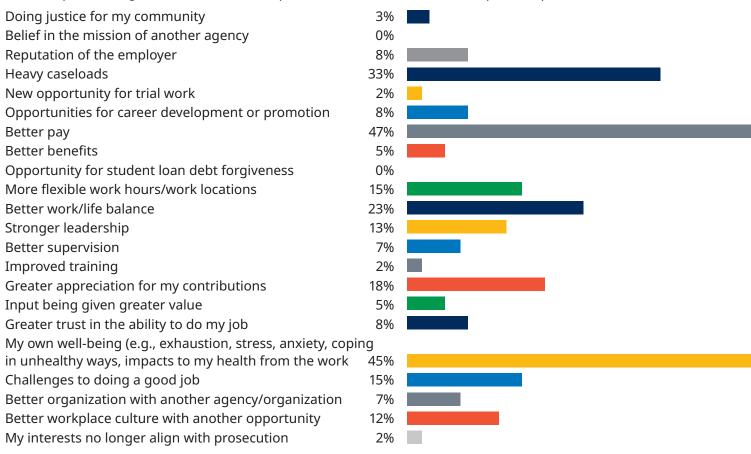


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

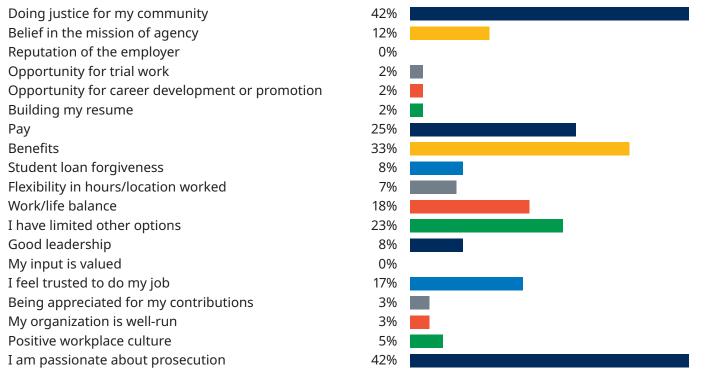
- Within the last month 50%
- Within the last 6 months 18%
- Within the last 6 to 12 months 15%
- More than a year ago 17%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

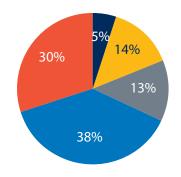




Texas

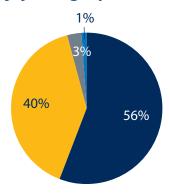
Q1. How many years have you been a prosecutor?

- Less than 2 Years 5%
- 2 to 5 Years 14%
- 5 to 10 Years 13%
- 10 to 20 Years 38%
- 20+ Years 30%

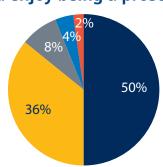


Q2. Without regard to your current employment, you enjoy being a prosecutor.

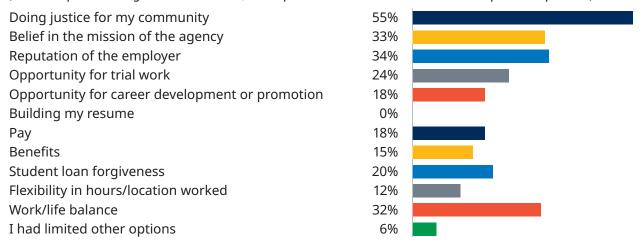
- Strongly Agree 56%
- Agree 40%
- Neutral 3%
- Disagree 1%
- Strongly Disagree 0%



- Strongly Agree 50%
- Agree 36%
- Neutral 8%
- Disagree 4%
- Strongly Disagree 2%

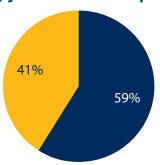


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



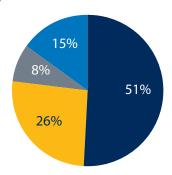
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 59%
- No 41%

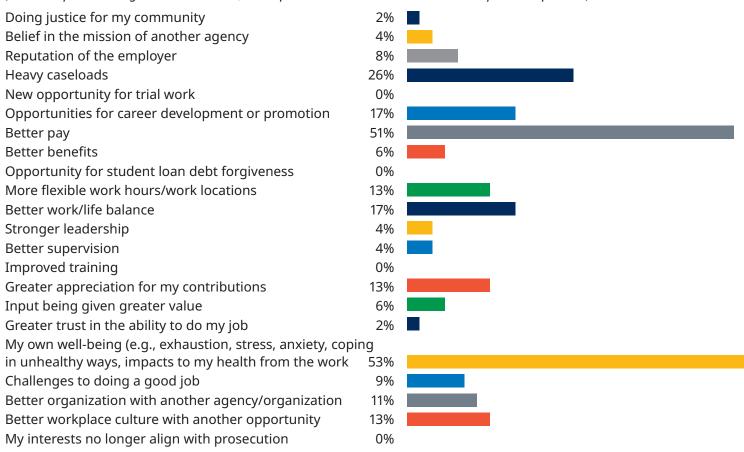


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

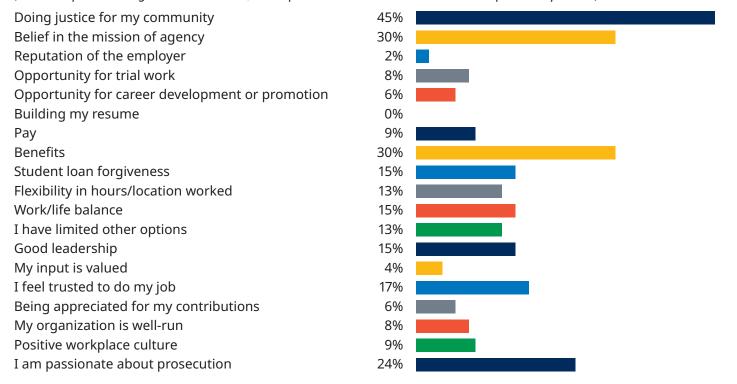
- Within the last month 51%
- Within the last 6 months 26%
- Within the last 6 to 12 months 8%
- More than a year ago 15%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?





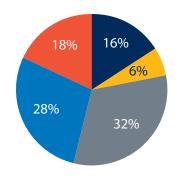
U.S. Virgin Islands

No data reported.



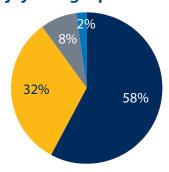
Q1. How many years have you been a prosecutor?

- Less than 2 Years 16%
- 2 to 5 Years 6%
- 5 to 10 Years 32%
- 10 to 20 Years 28%
- 20+ Years 18%

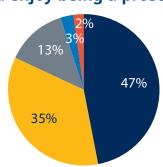


Q2. Without regard to your current employment, you enjoy being a prosecutor.

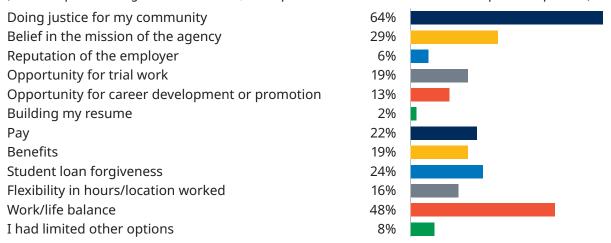
- Strongly Agree 58%
- Agree 32%
- Neutral 8%
- Disagree 2%
- Strongly Disagree 0%



- Strongly Agree 47%
- Agree 35%
- Neutral 13%
- Disagree 3%
- Strongly Disagree 2%

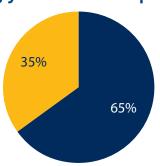


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



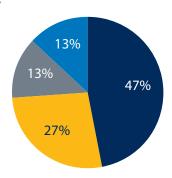
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 65%
- No 35%

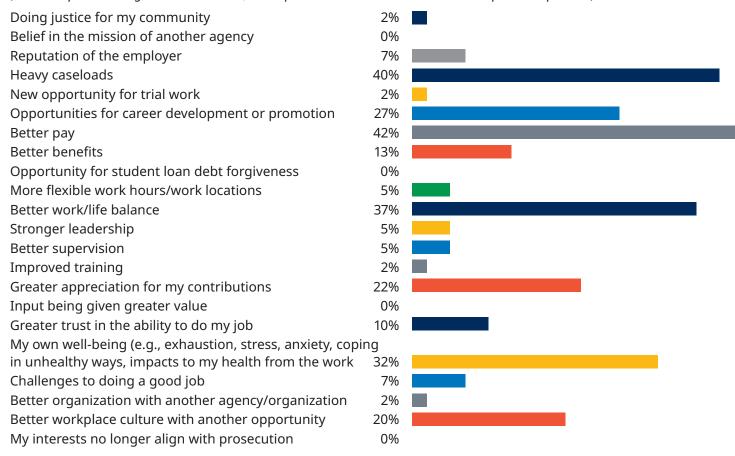


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

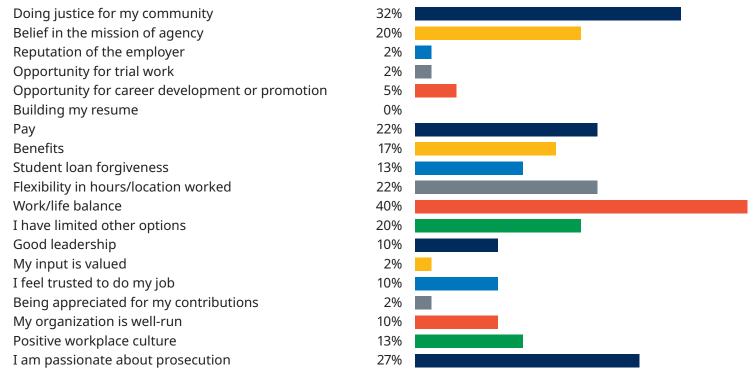
- Within the last month 47%
- Within the last 6 months 27%
- Within the last 6 to 12 months 13%
- More than a year ago 13%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

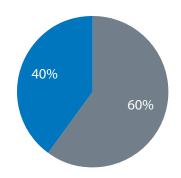




Vermont

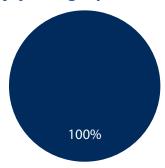
Q1. How many years have you been a prosecutor?

- Less than 2 Years 0%
- 2 to 5 Years 0%
- 5 to 10 Years 60%
- 10 to 20 Years 40%
- 20+ Years 0%

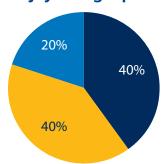


Q2. Without regard to your current employment, you enjoy being a prosecutor.

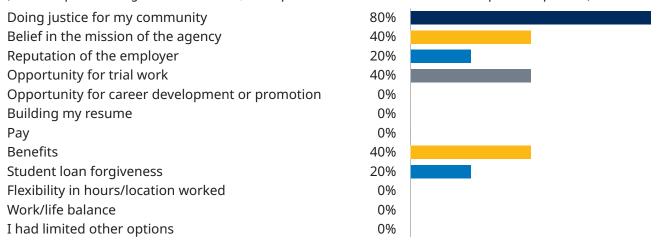
- Strongly Agree 100%
- Agree 0%
- Neutral 0%
- Disagree 0%
- Strongly Disagree 0%



- Strongly Agree 40%
- Agree 40%
- Neutral 0%
- Disagree 20%
- Strongly Disagree 0%

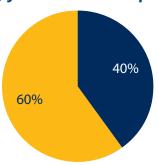


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



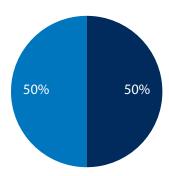
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 40%
- No 60%



(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

- Within the last month 50%
- Within the last 6 months 0%
- Within the last 6 to 12 months 0%
- More than a year ago 50%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

,			
Doing justice for my community	0%		
Belief in the mission of another agency	0%		
Reputation of the employer	50%		
Heavy caseloads	50%		
New opportunity for trial work	0%		
Opportunities for career development or promotion	0%		
Better pay	50%		
Better benefits	0%		
Opportunity for student loan debt forgiveness	0%		
More flexible work hours/work locations	0%		
Better work/life balance	100%		
Stronger leadership	0%		
Better supervision	0%		
Improved training	0%		
Greater appreciation for my contributions	0%		
Input being given greater value	0%		
Greater trust in the ability to do my job	0%		
My own well-being (e.g., exhaustion, stress, anxiety, coping			
in unhealthy ways, impacts to my health from the work	50%		
Challenges to doing a good job	0%		
Better organization with another agency/organization	0%		
Better workplace culture with another opportunity	0%		
My interests no longer align with prosecution	0%		

Q8. For those that have ever thought about leaving, why do you stay?

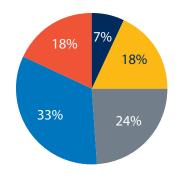
Doing justice for my community	50%	
Belief in the mission of agency	0%	
Reputation of the employer	0%	
Opportunity for trial work	50%	
Opportunity for career development or promotion	50%	
Building my resume	0%	
Pay	0%	
Benefits	50%	
Student loan forgiveness	0%	
Flexibility in hours/location worked	0%	
Work/life balance	0%	
I have limited other options	0%	
Good leadership	0%	
My input is valued	0%	
I feel trusted to do my job	0%	
Being appreciated for my contributions	0%	
My organization is well-run	0%	
Positive workplace culture	0%	
I am passionate about prosecution	0%	



Virginia

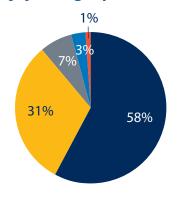
Q1. How many years have you been a prosecutor?

- Less than 2 Years 7%
- 2 to 5 Years 18%
- 5 to 10 Years 24%
- 10 to 20 Years 33%
- 20+ Years 18%

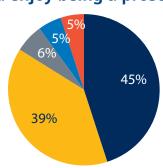


Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 58%
- Agree 31%
- Neutral 7%
- Disagree 3%
- Strongly Disagree 1%



- Strongly Agree 45%
- Agree 39%
- Neutral 6%
- Disagree 5%
- Strongly Disagree 5%

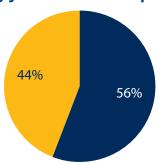


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



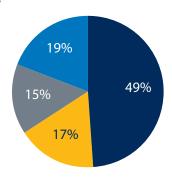
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 56%
- No 44%

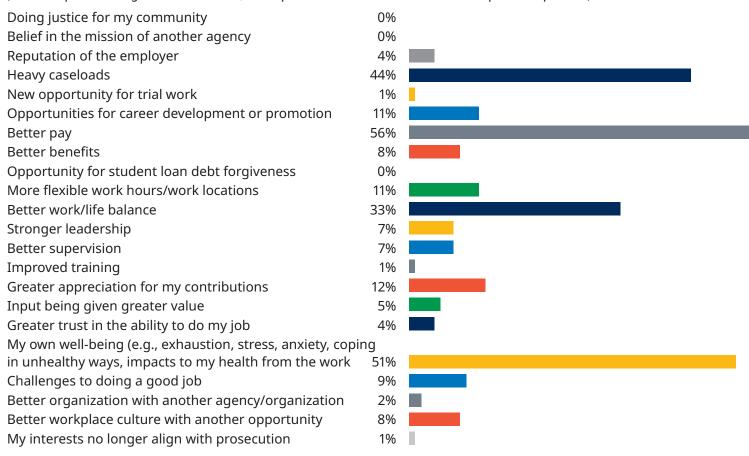


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

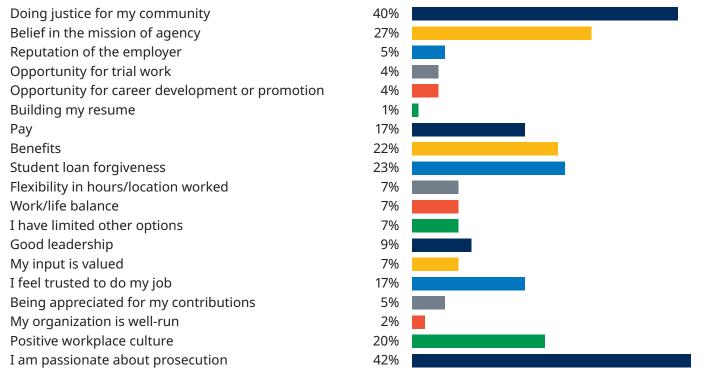
- Within the last month 49%
- Within the last 6 months 17%
- Within the last 6 to 12 months 15%
- More than a year ago 19%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

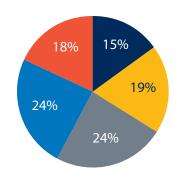




Washington

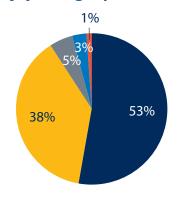
Q1. How many years have you been a prosecutor?

- Less than 2 Years 15%
- 2 to 5 Years 19%
- 5 to 10 Years 24%
- 10 to 20 Years 24%
- 20+ Years 18%

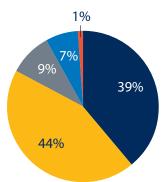


Q2. Without regard to your current employment, you enjoy being a prosecutor.

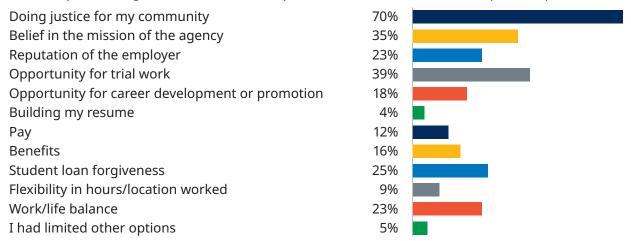
- Strongly Agree 53%
- Agree 38%
- Neutral 5%
- Disagree 3%
- Strongly Disagree 1%



- Strongly Agree 39%
- Agree 44%
- Neutral 9%
- Disagree 7%
- Strongly Disagree 1%

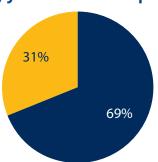


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



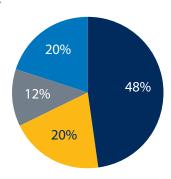
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 69%
- No 31%

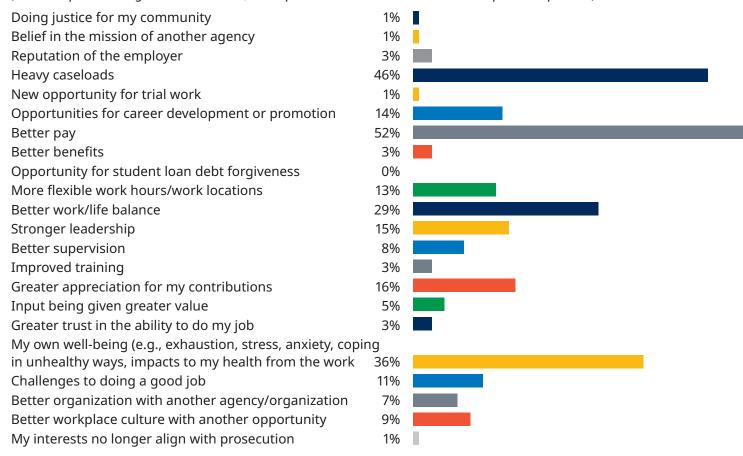


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

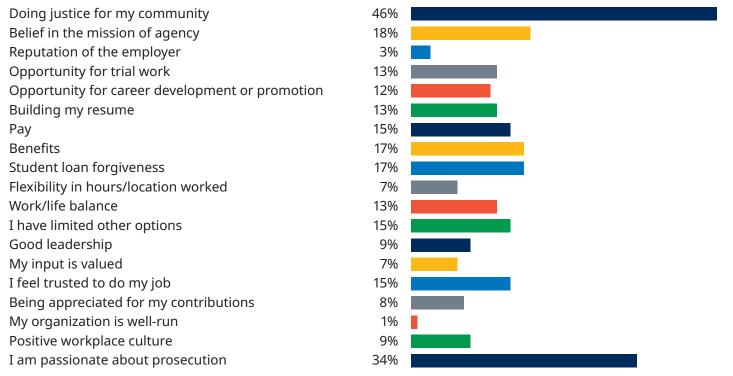
- Within the last month 48%
- Within the last 6 months 20%
- Within the last 6 to 12 months 12%
- More than a year ago 20%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

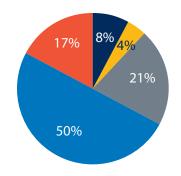




West Virginia

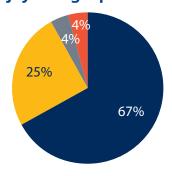
Q1. How many years have you been a prosecutor?

- Less than 2 Years 8%
- 2 to 5 Years 4%
- 5 to 10 Years 21%
- 10 to 20 Years 50%
- 20+ Years 17%

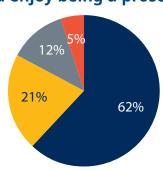


Q2. Without regard to your current employment, you enjoy being a prosecutor.

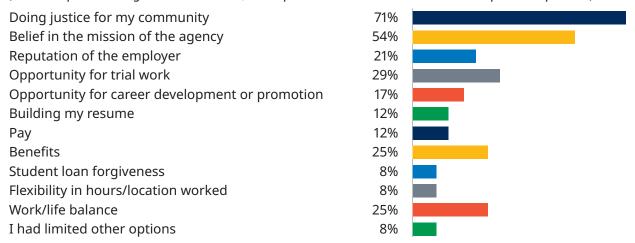
- Strongly Agree 67%
- Agree 25%
- Neutral 4%
- Disagree 0%
- Strongly Disagree 4%



- Strongly Agree 62%
- Agree 21%
- Neutral 12%
- Disagree 0%
- Strongly Disagree 5%

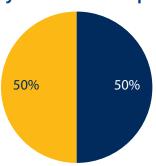


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



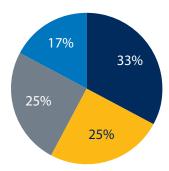
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 50%
- No 50%

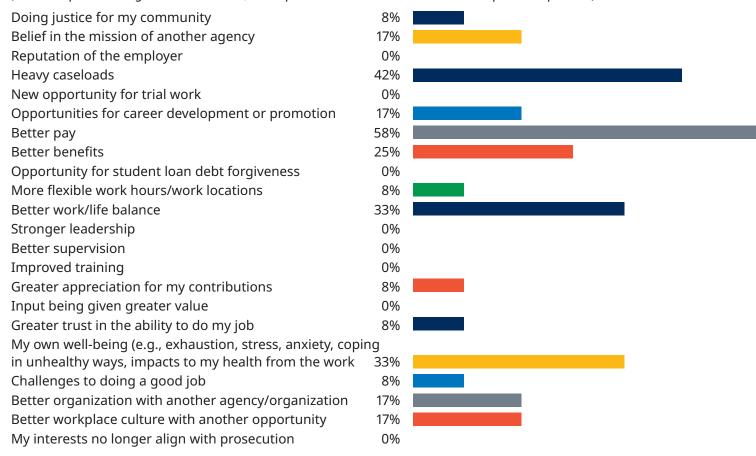


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

- Within the last month 33%
- Within the last 6 months 25%
- Within the last 6 to 12 months 25%
- More than a year ago 17%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

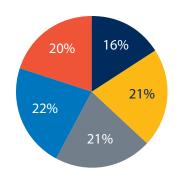
Doing justice for my community	50%	
Belief in the mission of agency	17%	
Reputation of the employer	8%	
Opportunity for trial work	17%	
Opportunity for career development or promotion	0%	
Building my resume	8%	
Pay	8%	
Benefits	17%	
Student loan forgiveness	17%	
Flexibility in hours/location worked	0%	
Work/life balance	0%	
I have limited other options	0%	
Good leadership	0%	
My input is valued	17%	
I feel trusted to do my job	33%	
Being appreciated for my contributions	17%	
My organization is well-run	8%	
Positive workplace culture	17%	
I am passionate about prosecution	33%	



Wisconsin

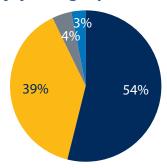
Q1. How many years have you been a prosecutor?

- Less than 2 Years 16%
- 2 to 5 Years 21%
- 5 to 10 Years 21%
- 10 to 20 Years 22%
- 20+ Years 20%

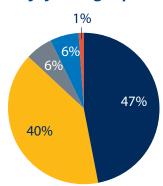


Q2. Without regard to your current employment, you enjoy being a prosecutor.

- Strongly Agree 54%
- Agree 39%
- Neutral 4%
- Disagree 3%
- Strongly Disagree 0%



- Strongly Agree 47%
- Agree 40%
- Neutral 6%
- Disagree 6%
- Strongly Disagree 1%

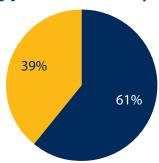


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)

Doing justice for my community 67% Belief in the mission of the agency 44% Reputation of the employer 14% Opportunity for trial work 29% Opportunity for career development or promotion 8% Building my resume 5% Pay 9% Benefits 23% Student loan forgiveness 29% Flexibility in hours/location worked 11% Work/life balance 32% I had limited other options 4%

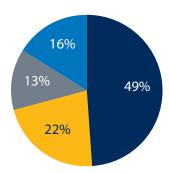
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 61%
- No 39%

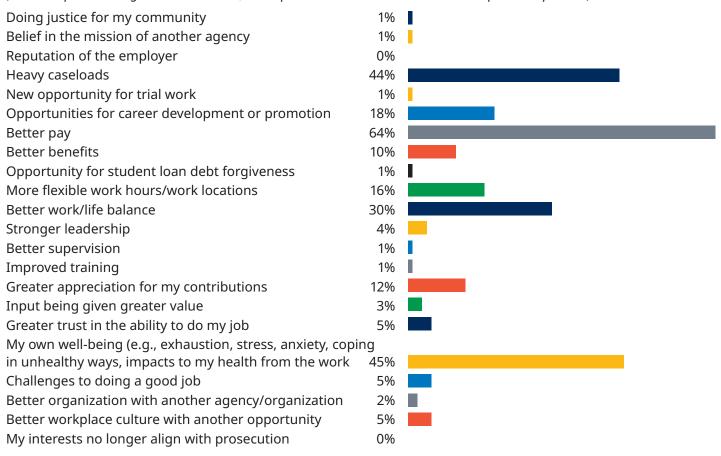


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

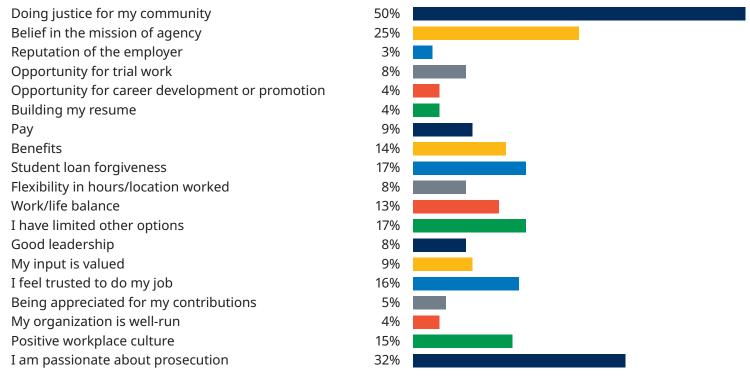
- Within the last month 49%
- Within the last 6 months 22%
- Within the last 6 to 12 months 13%
- More than a year ago 16%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

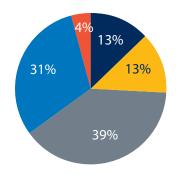




Wyoming

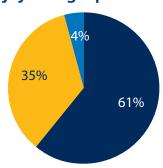
Q1. How many years have you been a prosecutor?

- Less than 2 Years 13%
- 2 to 5 Years 13%
- 5 to 10 Years 39%
- 10 to 20 Years 31%
- 20+ Years 4%

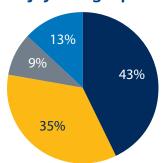


Q2. Without regard to your current employment, you enjoy being a prosecutor.

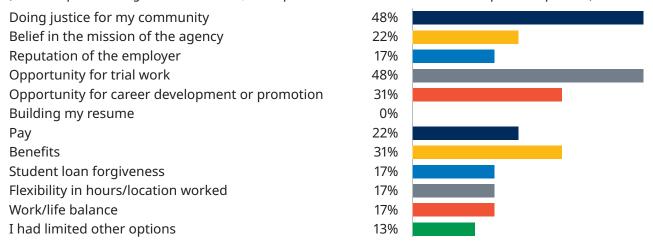
- Strongly Agree 61%
- Agree 35%
- Neutral 0%
- Disagree 4%
- Strongly Disagree 0%



- Strongly Agree 43%
- Agree 35%
- Neutral 9%
- Disagree 13%
- Strongly Disagree 0%

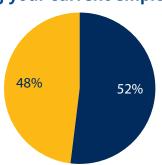


(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



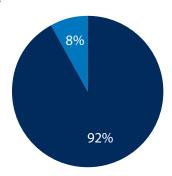
Q5. Have you ever given serious consideration to leaving your current employer?

- Yes 52%
- No 48%

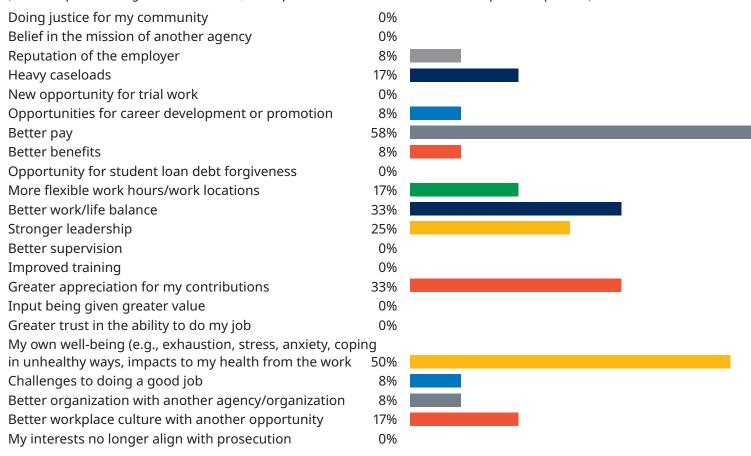


(Note: Questions 6, 7, and 8 only include respondents who answered "Yes" in Q5.)

- Within the last month 92%
- Within the last 6 months 0%
- Within the last 6 to 12 months 0%
- More than a year ago 8%



(Note: Response rate greater than 100%, as respondents were allowed to choose up to 3 responses.)



Q8. For those that have ever thought about leaving, why do you stay?

Doing justice for my community	17%
Belief in the mission of agency	0%
Reputation of the employer	0%
Opportunity for trial work	17%
Opportunity for career development or promotion	8%
Building my resume	0%
Pay	25%
Benefits	33%
Student loan forgiveness	25%
Flexibility in hours/location worked	17%
Work/life balance	8%
I have limited other options	50%
Good leadership	8%
My input is valued	8%
I feel trusted to do my job	17%
Being appreciated for my contributions	0%
My organization is well-run	8%
Positive workplace culture	0%
I am passionate about prosecution	17%

National District Attorneys Association

Founded in 1950, the National District Attorneys Association (NDAA) is a national, non-partisan non-profit membership association that provides training, technical assistance, and services to prosecutors around the country in support of the prosecution profession. As the oldest and largest association of prosecutors in the country with over 6,000 members, NDAA represents state and local prosecutors' offices from both urban and rural districts, as well as large and small jurisdictions.

NDAA serves as a nationwide, interdisciplinary resource center for research, training, knowledge building, and accountability as it works to promote a fair and equitable administration of justice. Governed by a Board of Directors made up of appointees chosen by states' prosecuting associations and current and past NDAA officers, our executive leadership, staff, and board members routinely provide expert policy advice, data, and testimony to the United States Congress and the Executive Branch on a wide variety of criminal justice issues. NDAA also provides amicus curiae briefs to the United States Supreme Court and engages on judicial decisions that impact the work of prosecutors throughout the country to maintain a high standard of ethics and professional responsibility.

As the leading source of national expertise on the prosecution function, NDAA is a valuable resource not only for our members but also for the media, academia, government, and the communities our members serve. As part of NDAA's commitment to the prosecution profession, we disseminate books, manuals, newsletters, and monographs on topics and trends in the field ranging from witness protection to crash reconstruction. Our staff conducts or participates in nearly 100 trainings, conferences, and webinars each year. Additionally, the association responds to hundreds of requests for technical assistance each year via telephone, mail, and the website. Our capable staff of junior and senior attorneys, along with our training course program directors, aid in furthering the development of expertise in the program areas of gun violence, juvenile justice, DNA/ forensics, violence against women, child abuse, capital litigation, and human trafficking.



ndaa.org